

**SAU#21 Joint Board Meeting**  
**Winnacunnet Cooperative High School – Lecture Hall**  
**Monday, July 24, 2017 at 7:00 p.m.**  
**www.sau21.org**

Tonight’s meeting can be viewed on the Winnacunnet Home Page – Community.

Joint Board Members Present: (13 / 23)

Hampton Falls: (3)

Greg Parish; Chair, and Mark Lane.

Pamela Miller arrived at the meeting at 7:34 p.m.

North Hampton: (3)

James Sununu, Cindy Burke, and Thomas von Jess.

Seabrook (1)

Michael Chase.

South Hampton (3)

Rebecca Burdick, Nancy Considine, and Kimberly Molin.

Winnacunnet (3)

Frances Henderson, Leslie Lafond, and Catherine Antonio.

Administration:

Dr. Ronna Cadarette Assistant Superintendent, and Matt Ferreira; Business Administrator.

Absent: (10)

John Bailly, Greg Marrow, David Gandt, Henry Marsh, Keith Sanborn, Jessica Brown, Michael Rabideau, Maria Brown, Tamara Le, Gregg Duffy, and Dr. Robert Sullivan, Superintendent.

Greg Parish called the SAU #21 Joint Board meeting to **order** at 7:07 p.m., and led the Pledge of Alliance.

The purpose for tonight’s meeting is to discuss proposals from representatives of four search firms, and to approve one firm who would conduct the Superintendent search.

### **3. Superintendent Search Firm Presentations**

#### **a. Ray and Associates, Inc.**

Dr. Michael Rush; Project Associate discussed a brief overview of the search and profile of the firm, the team and key associates of the firm, consultant services / timelines, building the profile, recruitment, monitoring the search process, the search cost - complete process, general provisions, and provided references.

Pamela Miller arrived at the meeting at 7:34 p.m.

#### **b. McPherson & Jacobson, LLC**

Dr. Candis Finan and Dr. Marjorie Alexander Wallace discussed a power point presentation and informed about the firm’s belief that “It’s about the kids”, mission

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statement, qualifications and background. The five phases of a Superintendent search, Timeline, tasks for the school administration Unit 21, as well as McPherson & Jacobson, LLC. Commitment, stakeholder involvement, and provided references.

**c. New England School Development Council (NESDEC)**

Dr. Ken DeBenedictis; Senior Consultant discussed an overview of the search assistance and qualifications for conducting a superintendent search, scope of services, developing a schedule, electronic outreach, regional, national and community wide recruitment, interviewing assistance, and communications.

**d. New Hampshire School Board Association (NHSBA)**

Barrett Christina; Executive Director, and Michele Munson; NHSBA Consultant discussed a full-service process (option A): searching as a team, establishing a search committee, establishing requirements for recruitment, post advertisement, application format, knowledge of the school district and the need for a new school leader, initial screening of applications, school spring account-nation-wide, candidate's forum, conduct visitations to finalist's home school districts, time table, and Option B Partial-service search process.

**4. Selection of Search Firm**

Motion: James Sununu moved to select New England School Development Council NESDEC to conduct the Superintendent search. Second: Thomas von Jess. Motion passed unanimously.

Motion: Mark Lane moved to adjourn the SAU #21 Joint Board Meeting at 9: 44 p.m. Second: Thomas von Jess. Motion passed unanimously.

Submitted by Maureen Hastings, Recording Secretary (Approved October 11, 2017)