

SAU#21 Joint Board Meeting

Winnacunnet High School – Lecture Hall
Monday, March 4, 2019 at 7:00 p.m.
www.sau21.org

Joint Board Members Present: (16/23)

Hampton Falls: *(4 members present, each vote = .75)

Pamela Miller
Greg Parish
John Bailly
Mark Lane-absent
Greg Marrow.

North Hampton: *(5 members present, each vote = 0.6)

James Sununu
Cindy Burke
Thomas von Jess
Gregg Duffy
Erin Stanton arrived to the meeting at 7:11 p.m.

Seabrook: *(1-member present, each vote = 3.0)

Michael Rabideau
Michael Chase – *absent*
Jessica Brown – *absent*
Keith Sanborn – *absent*
Forrest Carter, Jr. – *absent*

South Hampton: *(3 members present, each vote = 1.0)

Kimberly Molin
James Kime
Rebecca Burdick.

Winnacunnet: *(3 members present, each vote = 1.0)

Henry Marsh
Leslie Lafond
Catherine Antonio
David Gandt – *absent*
Fran Henderson - *absent*

Administration: Dr. William Lupini, Dr. Ronna Cadarette; Assistant Superintendent, and
Matt Ferreira; Business Administrator.

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In Attendance: Dr. Caroline Arakalian; Winnacunnet Director of Special Services, Stephanie Lafreniere; Principal Seabrook Elementary School, Beth Raucci; Principal Lincoln Akerman School, and David Hobbs: Winnacunnet Curriculum Coordinator.

Voting calculated in accordance with SAU #21 Policy A-3 Recognition of Organization and Operation of the School Administration Unit (SAU) School Board, Section C: Voting Rights.

James Sununu called the Joint Board Meeting to **order** at 7:03 p.m. and led the Pledge of Allegiance.

3. Approval of Minutes

Motion: Greg Parish moved to approve the October 23, 2018 Public minutes as written, and Non-public minutes as written. Second: Henry Marsh.
Motion passed 14.25 – 0 - .75 Abstained (Greg Marrow).

Motion: Michael Rabideau moved to approve the November 5, 2018 Public Hearing as written, Public Meeting as written and Non-Public Session as written. Second: Henry Marsh. Motion passed 11.75 – 0 - 3.25. (Abstained Gregg Duffy, Thomas von Jess, Leslie Lafond, and Greg Marrow).

4. SAU21 Champions for Children Award

Dr. Cadarette presented Kimberly Molin; South Hampton School Board Member with the honor of receiving the SAU 21 Champions for Children Award and recognized her leadership skills, her volunteering spirit, and her knack for putting smiles on children's faces. Here we have a great woman to celebrate during our week of international women. Dr. Cadarette presented flowers and a crystal plaque.

Kimberly Molin expressed her appreciation for the SAU 21 Champions for Children Award.

Erin Stanton arrived at the meeting at 7:11 p.m.

5. Action Items

a. 504 Handbook Presentation

Dr. Lupini and Dr. Cadarette presented the draft Section 504 Handbook.

Motion: Catherine Antonio motioned to approve the proposed Section 504 Handbook as written. Second: Henry Marsh. Motion passed 15 – 0.

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b. Resignation

Motion: Henry Marsh moved to accept the resignation from Dr. Cadarette effective June 30, 2019 with regret. Second. John Bailly. Motion passed 15-0.

c. Personnel – Deferred to Non-Public Session

1) Assistant Superintendent

2) Nomination(s)

3) Contracts

6. Discussion Items

a. NHSBA Training Dates

Dr. Lupini informed that training dates will be forthcoming after the election to be held on March 12th.

7. Superintendent Evaluation Process

Dr. William Lupini presented the Superintendent Evaluation Process Summary and the Superintendent Evaluation Score Summary.

After a brief discussion, it was determined that the superintendent evaluation process and score summary will become policy, new board members will not participate with these processes for at least one year to allow time to work and get to know the superintendent before evaluations. The timing for the evaluations may be adjusted but generally would be scheduled in December of the contract year.

Motion: Greg Parish moved to approve the Superintendent Evaluation Process Summary and Superintendent Evaluation Score Summary as proposed. Second: Michael Rabideau. Motion passed 15-0.

8. Superintendents Entry Plan

Dr. William Lupini presented the final School Administration Unit 21 Superintendent Entry Plan to the Joint Board. Comments and Questions include:

- ✚ Our primary goals when finding a new superintendent was to find someone to take us from one level to the next level. Dr. Lupini has the vision to do that.
- ✚ Entry plan budget. What kind of expenses are needed to implement these changes? Much of the entry plan does not cost money but the concentration will focus on the timing and what our set of priorities are.
- ✚ Does this entry plan align with our sea contracts and SPED? Yes.
- ✚ Staff education will promote communication about our budget process, how the budget impacts staff, and provide their understanding of the budgets.

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- ✚ Will individual school district planning align with SAU21 planning? Yes, alignment between the SAU21 and the individual school district will be aligned with needed coordination and communication.
- ✚ Communication is important for curriculum alignment (students, staff and parents). We work within a framework for pre-k through 12.
- ✚ Appreciation was expressed for the thoroughness of this Entry Plan.
- ✚ What are the two top areas to start with? Strategic planning, curriculum alignment and communication are the top areas to work with.
- ✚ What is already being done well? Impressed with high school students' conversations, spirit of innovation such as ELO's, many people always want to do the right thing but can't always figure out how to do that - having thoughtful answers.

Motion: Greg Parish moved to approve the School Administration Unit 21 Superintendent Entry Plan as presented. Second: Henry Marsh. Motion passed 15 – 0.

9. Questions and Comments from Those in Attendance – None.

10. Other Business

Henry Marsh inquired what the policy is for staff who change from one district to another including Winnacunnet District? Would there be any loss of previous benefits, what changes could occur with the new CBA (Collective Bargaining Agreement) when that passes?

Motion: Henry Marsh moved to establish individual contracts for people who are moving from one district to another. Second: Michael Rabideau. Henry Marsh withdrew this motion.

The Board agreed to table this discussion for the purpose of gathering additional information.

11. Future Business - a. April 2019

12. Non-Public Session

Motion: James Sununu moved to enter into non-public session under RSA 91-A:3 (a, b) at 8:31 p.m. Second: Thomas von Jess. Motion passed by a roll call vote 15-0.

Respectfully Submitted, Maureen Hastings (Approved April 30, 2019)