

**EMPLOYEE JOB ACTIONS  
UNAUTHORIZED EMPLOYEE ABSENCES**

The School Board is committed to uphold the law of the state of New Hampshire that any strike, job action, or withholding of services by a public employee is illegal.

Any employee of the Board who engages in a strike, job action, withholds services, absents himself/herself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the state of New Hampshire.

Any employee who so acts will:

1. Suffer a deduction in salary for every day he/she is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. At the discretion of the School Board, shall be subject to immediate discharge for violating state law.

**Statutory Reference:**

RSA 273-A:13

**DATE:**  
**Adopted:** June, 1999  
**Reviewed:**  
**Revised:** December 21, 2006  
**Cancellation:**