

SUPERVISION OF PROFESSIONAL STAFF

Evaluation of all instructional personnel will be conducted by the Superintendent and such other persons as he/she may designate. Under normal conditions this will include the Principal and Special Education Director.

No School Board member will observe any instructional personnel for the purpose of evaluation.

The Superintendent will be held accountable for any action of instructional personnel and is required to furnish any information pertaining to a said person that the School Board desires.

Continuing supervision of all instructional personnel will be in effect at all times.

Statement of Purpose:

1. To provide for the recognition of the need for improvement.
2. To emphasize the importance of self-appraisal and the setting of goals, both short term and long range.
3. To provide educators with definite and positive assistance, when needed, and to allow time to incorporate recommended changes.
4. To recognize special talents and capabilities of educators and provide opportunity and encouragement for the creative expression of these.

In meeting the above objectives, staff are directed to comply with the document entitled "Professional Development and Supervision Master Plan".

DATE:

Adopted:
Reviewed:
Revised: March 1, 2006
Cancellation: