

Winnacunnet Cooperative School District

School Board Meeting Minutes

Lecture Hall

Wednesday, March 16, 2016 at 6:30 p.m.

Board Members: Henry Marsh: Chair (N. Hampton), Leslie Lafond: Vice-chair (Hampton), Fran Henderson (Seabrook), Catherine Antonio - (At Large), and David Gandt (Hampton Falls).

Administration: Barbara Hopkins, C.A.G.S. Assistant Superintendent, William Hickey; Business Administrator, Bill McGowan; Principal, and Elizabeth Baker; Student Representative.

Absent: Robert Sullivan, Ed.D; Superintendent.

This meeting and presentations are available to view on Winnacunnet live streaming

Approved by the Board – April 20, 2016

At 6:30 p.m., Barbara Hopkins; Assistant Superintendent of SAU 21 called the meeting of the Winnacunnet Cooperative School Board to **order** and led the Pledge of Allegiance.

6. Winnacunnet Pride (out of order)




Elizabeth Baker reported:

Math Team placed second in the state meet, The Art Department produced the handmade bowls working in agreement with the Interact Empty Bowls Fundraiser, Chem Free Organization for Dig for Dollars along with Chucky Rosa raised \$1,000 for our Chem Free Graduation Night, step up day with 8th graders was successful, and Winnachronicle newspaper was featured in the New Yorker Magazine.

Winnacunnet students who visited Seabrook Elementary School found the experience very rewarding as they engaged in modeling reading to First graders.

Mrs. Persechino; English Teacher introduced, Sarah Coffen who has won the Poetry Out Loud Contest for the last 4 years and has advanced for the second year in a row, to the NH Poetry Out Loud Recitation State Finals at the State House's Representative Hall in Concord, NH. The event will take place on March 21, at 6:00 p.m.

Sarah read three poems at the School Board meeting:

-  The Greatest Grandeur by Pattiann Rogers.
-  Planetarium by Adrienne Rich.
-  Destruction of Sennacherib by Lord Byron.

The Board expressed their appreciation to Sarah Coffen for her mesmerizing performance and wished her luck at the NH Poetry Out Loud Recitation State Finals on March 21.

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8. Consent Agenda (Out of order)

1) Heterogeneous Grade 9 English – Update

Mike Daboul; Assistant Principal and Carl Printzlau; English Teacher, presented the Heterogeneous English Spring 2016 update. Information discussed included: Data Collection, Rationale & Course Goals, SRI Comparison, Data Collection, student surveys, Student Reading Logs, Student Placement, Trimester 1 Grades, Student Surveys, Teacher Feedback, and Student Comments.

Student Reading Logs

Carl Printzlau discussed that Student Reading Logs are a digital format for students to access at any time. This allows students to see their own reading growth. Students choose their reading goal and can see their own achievement and monitor their own growth.

The number of pages read per week is determined by the student, and the student is responsible for their own reading log. The program allows looking at the student overall goals, what is planned as compared to what students actually read. Carl, through professional development has developed the charts that are being used, as well as the spreadsheet that will be standardized and used in other classes throughout the school as well.

✚ Another upcoming goal would be to see more writing overall next year.

✚ This integrates very nicely with the 1-1 opportunities.

The Board expressed appreciation to Mike Daboul and Carl Printzlau for their Heterogeneous Grade 9 English update.

Henry Marsh joined the meeting at 7:15 p.m.

2) Youth Risk Behavior Survey Presentation

Tally Westerberg; Social Worker LICSW, and Tarnya Miller Fegan LMHC; discussed the updated Youth Risk Behavior Survey Basics, results summary, School Safety, Suicide, Sexual Activity, Tobacco, Alcohol, Marijuana, Cocaine, RX (Prescription Drugs without a prescription), and Heroin. Other drugs, Attitudes/Perceptions, Ease of Access, New/Reformulated Questions, Comparisons to NH State Data, and Current Interventions.

Upcoming Events:

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- On April 12, 2016 - Allison Mollics, PharmD, from the Seabrook CVS will be giving a presentation on Prescription Drug Abuse to the Adult Education Program Career Planning Class.
- October 27, 2016 - Chris Herren will present at the Seabrook Community Center.
- Mr. Jon Kesty from Hope for NH recovery will be meeting with AD and SAP.
- SSW is partnering with Women's History teacher to create a new lesson plan on the culture of sexual assault.
- The UNH Bringing in the Bystander Report is forthcoming.

The Board thanked Tally Westerberg; and Tarnya Fegan; for their very important work for our students.

3. Re-Organization of the Board (Election of Chairperson and Vice-Chairperson)

District Policy BCA Board Organizational Meeting states that the Board shall organize annually at its first meeting following the District elections. The meeting shall be called to order by the Superintendent, who shall preside during and until the election of a Chairperson.

Barbara Hopkins; Assistant Superintendent called for a motion to nominate the Board Chair.

3. Reorganization of the Board/Committee Assignments

Motion: Leslie Lafond moved to nominate Henry Marsh as School Board Chair for the 2016-2017 school year. Second: Fran Henderson. Motion passed 4-0-1. (Henry Marsh abstained)

Motion: Henry Marsh moved to nominate Leslie Lafond as School Board Vice-Chair for the 2016-2017 school year. Second: David Gandt. Motion passed 4-0-1. (Leslie Lafond abstained).

Position (Elected)

Board Chair:	Henry Marsh
Board Vice-chair:	Leslie Lafond

Reorganization – Positions (Appointed)

Budget Committee Representative:	Fran Henderson
Budget Committee Alternate:	David Gandt
SEA Negotiations:	David Gandt
SEA Negotiations Alternate:	Catherine Antonio
SESPA Negotiations:	not needed
SESPA Negotiations Alternate:	not needed

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NHSBA Delegate:	To be decided
NHSBA Alternate:	
SAU Operations Committee Representative:	Catherine Antonio
SAU Operations Committee Representative alternate:	David Gandt
SST Representative:	Leslie Lafond
SST Alternate:	Fran Henderson

High School Liaisons

Curriculum	Leslie Lafond
Facilities	Fran Henderson
Technology	David Gandt
Special Education	Catherine Antonio
Athletics/Student Activities	Henry Marsh
Other	None

4. Welcome and Introduction of New Members

Barbara Hopkins congratulated Henry Marsh for his election success as Winnacunnet School Board member.

5. Accept and Adopt Policy Manual

Motion: David Gandt moved to accept the Ethics Policy BBBF as written. Second: Fran Henderson. Motion passed 5-0-0.

Henry Marsh; Chair, Leslie Lafond: Vice-chair, Fran Henderson, Catherine Antonio, and David Gandt signed the Ethics Policy BBBF.

7. Public Comment on Agenda (Items Out of Order)

John Croteau; SEA President addressed the Board in regards to the failed SEA Contract and expressed appreciation to the Board for their unwavering support and that there is no feeling of disharmony towards the Board.

He read a letter that was sent to Robert Sullivan, Ed.D; Superintendent. Please see attachment to the minutes.

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The Board expressed that they have always supported the teachers. The dilemma is that the budgets are fixed. Where does the money come from?

Sunny Kravitz – Hampton

Expressed three ideas for thought:

- Water system pipes are 50 years old, could this be a great science project for students to test water for the residents if they will bring a sample to be tested?
- Channel 13 – SAU 21 didn't ask for the community television opportunity. Would there be future career opportunities for students?
- Academy Bond Warrant did not pass. Is there any opportunity to join all the district middle schools and making a regional junior high?

The Board expressed appreciation to Sunny Kravitz for his ideas and questions to ponder.

Linda Libbey – North Hampton

The Friends of Winnacunnet Foundation will be holding a "Comedy Hypnotist" Fundraiser on April 1, 2016 at 7:00 p.m. in the WHS Auditorium. The doors will open at 6:00 p.m.

Tickets are \$10 for adults and \$5 for students and are available to purchase at the Galley Hatch Restaurant and at the Winnacunnet School Store.

We are celebrating our 10 year anniversary and are proud of the \$40,000 in grants that we have awarded to Winnacunnet students. We appreciate your support.

8. Consent Agenda

A) Approval of Minutes

Motion: Leslie Lafond moved to accept the February 17, 2016 Public School Board minutes as written. Second: Fran Henderson. Motion passed 5-0-0.

A. Superintendent Sullivan provided a written report. Barbara Hopkins reviewed highlights:

- ✓ The implementation of "Blizzard Bag Days" has been adopted by the Hampton Falls School District. An online article from Education Week from February 16, 2016, and a printed published article on February 17, 2016, entitled **Districts Experiment with Virtual 'Work from Home' Days for Students**, written by Benjamin Herold has been provided for the Boards perusal.
- ✓ Winnacunnet High School is a member of the New England Secondary School Consortium. Additional information can be viewed: <http://newenglandssc.org/about/>

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- ✓ State House Education Issues as reported by the New Hampshire School Board Association updates as of February 19, 2016 include: HB1687 and HB1688.

Assistant Superintendent Barbara Hopkins provided a written report and discussed:

- ✓ Attended the NHSAA Professional Development program on March 14, 2016.
- ✓ A successful “Read to me” event took place on March 2, 2016 and was a huge success and was enjoyed by all.
- ✓ “Most Likely to Succeed” is scheduled for March 30th, 2016. Our co-sponsor is Reaching Higher <http://reachinghighernh.org/>
- ✓ Seacoast READS (Reading Excellence for Academic Development with our Students), is a program that will continue to raise community awareness on the importance of early reading as a community goal.
- ✓ Raising the Science Practices of Students to help implement the Next Generation Science Standards will begin in March, 2016. Team teachers will include: Alison Boudreau of North Hampton School, Carmelina Cestrone of Barnard School, and Barbara Hopkins.
- ✓ Keepers – Engineering/Science Camp for grades 2-5 is returning again from July 11 – July 15th. Registration: 603-926-8992 X105 or online https://www.surveymonkey.com/r/SAU21_KEEPERS
- ✓ NH Charitable Foundation article that highlights the Christa McAuliffe Sabbatical Award, a highlight for Barbara Hopkins, and Winnacunnet students who continue to advance in learning science. <http://www.nhcf.org/04-news--events/news-items/1.28.15-christa-mcauliffe-sabbatical>.
- ✓ Superintended Sullivan and Assistant Superintendent Barbara Hopkins are meeting with Town Police Chiefs moving forward on the emergency aspect.

C) Principal McGowan provided a written report and discussed:

- ❖ Winnacunnet will not be continuing with the ‘ED’ies application process this year. We will continue to resubmit again next year. Appreciation was expressed for this year’s participants.
- ❖ The Freshman Seminar Webinar can be viewed: <https://gsp.adobeconnect.com/a1014936874/p41m3i77sx1/?launcher=false&csContent=true&pbMode=normal>
- ❖ Congratulations to Donna Couture, who was selected as NH ELO Coordinator of the Year. Ms. Couture has developed and managed the Winnacunnet ELO

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Program since 2004. View Youth Today, where the Winnacunnet ELO Program is featured: <http://youthtoday.org> or <http://youthtoday.org/2016/03/in-new-hampshire-kids-add-to-their-education-by-leaving-school/>

- ❖ Winnacunnet has received a \$2,500 donation from Bob's Furniture, which will be used to support the entire student body through student activities.

The Board expressed their appreciation to Bob's Furniture for supporting the Winnacunnet Community.

Motion: David Gandt moved to accept a donation for \$2,500 from Bob's Furniture.
Second: Catherine Antonio. Motion passed 5-0-0.

- ❖ Regional Conference on Education Innovation
<http://newenglandssc.org/conference/conference-details/>
Winnacunnet was chosen to represent New Hampshire at the Regional Conference on Education Innovation due to the successful development of the Extended Learning Opportunities Program. Donna Couture; Extended Learning Coordinator, Jamie Marston; Curriculum Coordinator, and Bill McGowan; Principal will be attending the conference.

9. Continuing Business

A) Board Liaisons – Updates

- The cafeteria floor carpet will be torn out and replaced with carpet tiles at no additional cost during April vacation. The carpet tiles are 18" to 24" tiles as opposed to rolled carpet.

The Board inquired what the cost for the squares are as opposed to the rolled carpet. Expressed concern about the seams.

- HVAC, auditorium lighting, cafeteria table replacement, looking for more outside lighting, the art room plans are available and the art staff has had the opportunity to explain what they would like but, there is still discussion about the location of the counters from a space stand point.

B) Donation: Varsity Softball Field Storage/Press Box

- 🚧 There are new procedures for communications for Winnacunnet facility donations.
- 🚧 The inspection did not pass for the softball field storage/press box. Additional work will be needed.

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The Board agreed to not accept the building. The building did not pass town inspection and needed minor upgrades.

The Board agreed to instruct the donor to move forward to remedy the construction elements of the building.

C) Food Survey – Update

Ryan Costigan provided a written report regarding: How Reimbursement Works, How the USDA Ensures Compliance, How will State agencies monitor compliance with the new meal requirements? How does the rule address compliance with the new meal patterns and dietary specifications? USDA Infor Regarding Calories <http://www.fins.usda.gov/school-meals/nutrition-standards-school-meals>. And Making Extra Food Available to Students.

Bill Hickey provided revenue numbers if the Board decided not to participate in the National School Lunch Program.

10. New Business

A) 2016-2017 Calendar

Motion: Catherin Antonio moved to accept the Winnacunnet High School 2016-2017 Calendar as written. Second: Fran Henderson. Motion passed 5-0-0.

B) Personnel – Deferred to non-public session.

1) Retirement

2. Long Term Absence




3. Nominations

11. Budget Review

Bill Hickey provided the FY16 year to date expenditure report.

12. Other

Jim Maggiore – North Hampton expressed appreciation to the Board and inquired:

-  Is the consensus of the Board to move ahead with the soffits and the stairs? *Yes, we cannot accept the Varsity Softball Field Storage/Press Box until that is done.*
-  Is it the will of the Board to do the work or does it need to be subbed out? *The Board is requesting that the original contractor be responsible for the work.*
-  Please call the front office and Karl Ingoldsby; Facilities Manager when you are on campus.

Future Meeting Dates

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- Wednesday, April 20, 2016 – Regular School Board Meeting

13. Public Comment – No Comment

Motion: David Gandt moved to move into Non-public RSA 91-A: 3 II session for the purpose of (a, b) at 9:06 p.m. Second: Fran Henderson. Roll call vote. Henry Marsh says yes, Leslie Lafond says yes, David Gandt says yes, Fran Henderson says yes, and Catherine Antonio says yes. Motion passed 5-0-0.

Respectfully submitted,

Maureen Hastings

Recording Secretary

Attachment: Seacoast Education Association



Seacoast Education Association

March 15, 2016

Dr. Robert Sullivan
Superintendent SAU 21
2 Alumni Ave.
Hampton, NH 03842

Dear Dr Sullivan,

In light of how the public voted on the tentative bargaining agreement between SAU 21 and Seacoast Education Association (SEA), SEA feels there is strong evidence of voter confusion. The Seacoast Education Association feels this voter confusion satisfies the grounds for a re-vote under RSA 31:5 and RSA 197:3 or a disqualification of the WHS ballot article 2.

Voters in five towns voted in favor of the SAU 21 contract on their town school ballot. Many of the same voters voted it down on the Winnacunnet Ballot (Hampton Falls was the exception). As you know the contract must pass on each school district ballot and the Winnacunnet ballot. For the Winnacunnet ballot, the sum of all votes taken from all towns must get a simple majority and it did not. If the sum of all the votes in all towns were taken together then the contract passes easily but we know this is not how it works. The WHS contract article failed by less than 200 out of over 6000 votes. It's clear the balloting process confused too many voters. When it failed on the Winnacunnet ballot, it failed in all SAU 21 schools. We have evidence that the voters did not understand this. Each district's town ballot advertised the support on each of the ballots. The only common denominator for the failure is that the Winnacunnet Budget Committee, in a tie vote, voted NOT to recommend the contract article. I, along with many other teachers and community members are sure that this just compounded voter confusion. Voters must have thought that they were voting on a different contract all together.

SEA wishes to discuss this issue in more depth and provide the SAU 21 with testimony from voters who were unaware that the contracts on two different ballots must both pass in order for all teachers to receive a new contract. A particular news article in the local paper identified the possibility of voter confusion (see accompanying article: *SAU 21 Teacher's contract fails, ballot confusion cited as possible cause.*) We are currently working on identifying a number of those voters that are willing to make a statement to that effect. A request for a re-vote under RSA 31:5 and RSA 197:3 must come from the District to the Superior Court. SEA is interested in helping the district develop the case for a revote or disqualification of WHS ballot article 2. SEA will utilize NEANH resources to partner with SAU 21 in this effort.

RECEIVED

MAR 16 2016

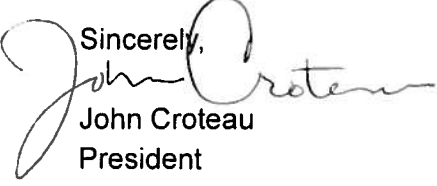
SAU 21

NEA  NH

In the mean-time, the issue of dealing with a 'status quo' contract still exists. It would be prudent at this time to address this issue concurrently with the re-vote/disqualification initiative. When the contract did not pass in the two years of 2010 and 2011, step increases were not honored and many teachers were kept on the same step for two years. Many young teachers will now be three steps behind on the promised salary schedule. While we know that no law exists that requires a district to honor steps on a status quo contract, we know that it is allowed to be done as it has been done in the past. SEA wishes to ask each district to honestly study and consider honoring years of experience steps.

On another issue that is a consequence of having the contract fail. All health insurance obligations to the teachers remain in place. All the school districts in SAU 21 are obligated to provide the employees continued coverage on COMP 1000 that includes 93% of it's premium costs. The details of this issue are outlined in an additional letter to SAU 21.

We look forward to discussing these important issues with you soon as we feel time is of the essence.

Sincerely,

John Croteau
President
Seacoast Education Association