

February 9, 2022

South Hampton School District Proposed Budget

FY 2022-23



WARRANT ARTICLE #1

Operating Budget

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$2,876,360? Should this article be defeated, the default budget shall be \$2,894,878, which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)

Note: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles.

The School Board and the Budget Committee recommend this appropriation.

T h e S o u t h H a m p t o n C o m m u n i t y

A community of parents,
students and staff, creating a
nurturing environment to
maximize every student's
potential for learning.



The proposed FY 2022-23 operating budget reflects an investment at the Barnard School to provide our students an environment that emphasizes the development of the whole person, provides a program of strong academics, and offers a center of community focus.



Barnard School

BUDGET GOALS



Barnard School

In developing the 2022-23 proposed operating budget, we have identified the following goals that support Barnard School's mission and vision:

- To emphasize the development of the whole child through academic and social-emotional learning (SEL) programming and supports.
- To continue to develop competency-based teaching and grading practices.
- To provide a culture of community.
- To implement a multi-tiered system academic and social-emotional support for students.

BUDGET GOALS



Barnard School

The proposed South Hampton School District 2022-23 operating budget was established to provide investment and resource allocation that enhances academic programs and experiences that supports all students. The following outlines the primary budget priorities addressed in the budget that align with the school's goals:

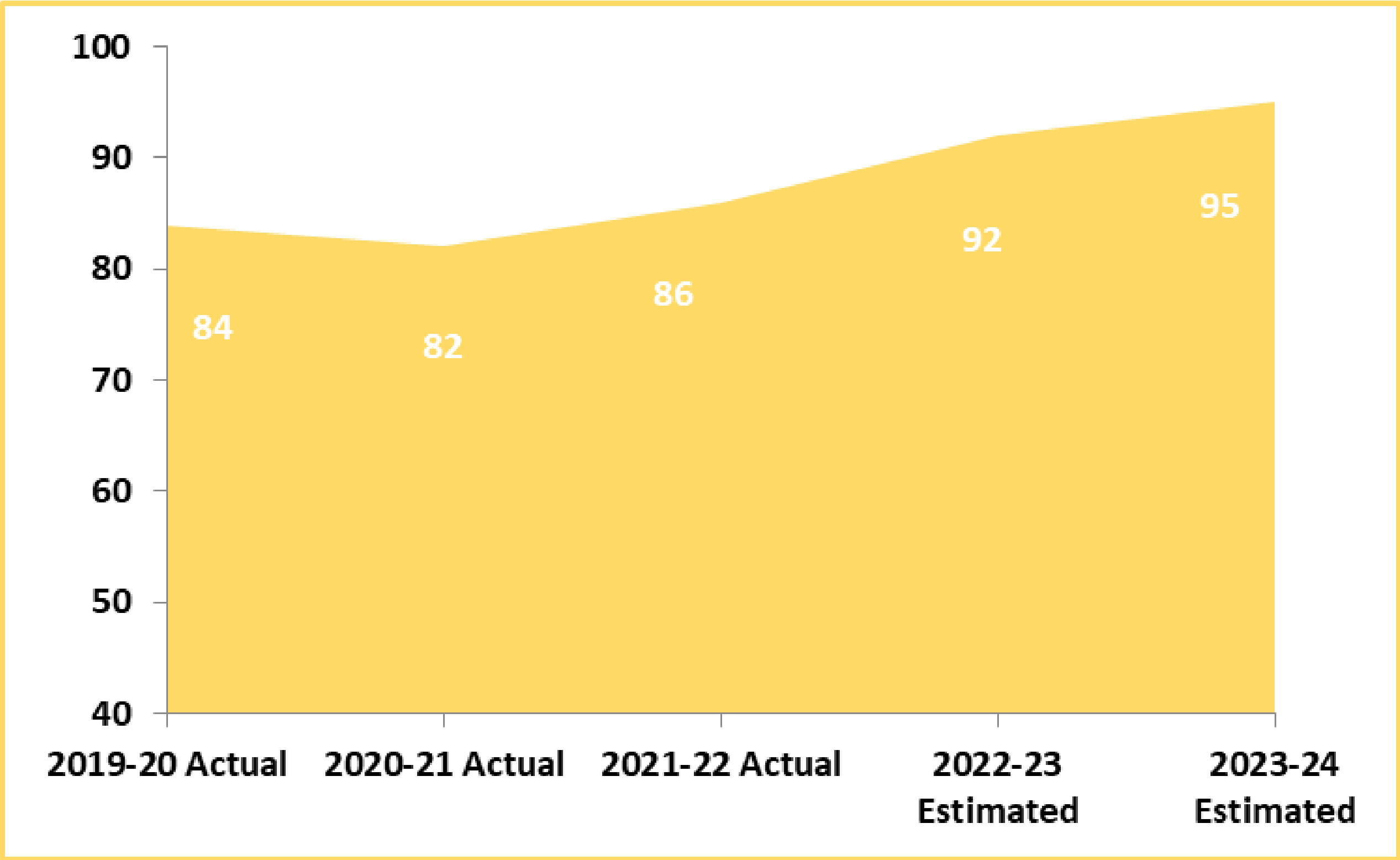
- Formal adoption of a full-day kindergarten program.
- Continued implementation of the new math program.
- On-going professional development.
- Continued implementation of a robust academic and social emotional curriculum, which includes a multi-tiered system of supports for all students.

ENROLLMENT: K-8



Barnard School

We anticipate the Barnard School’s enrollment to slightly increase with a projection of 92 students enrolled in 2022-23.

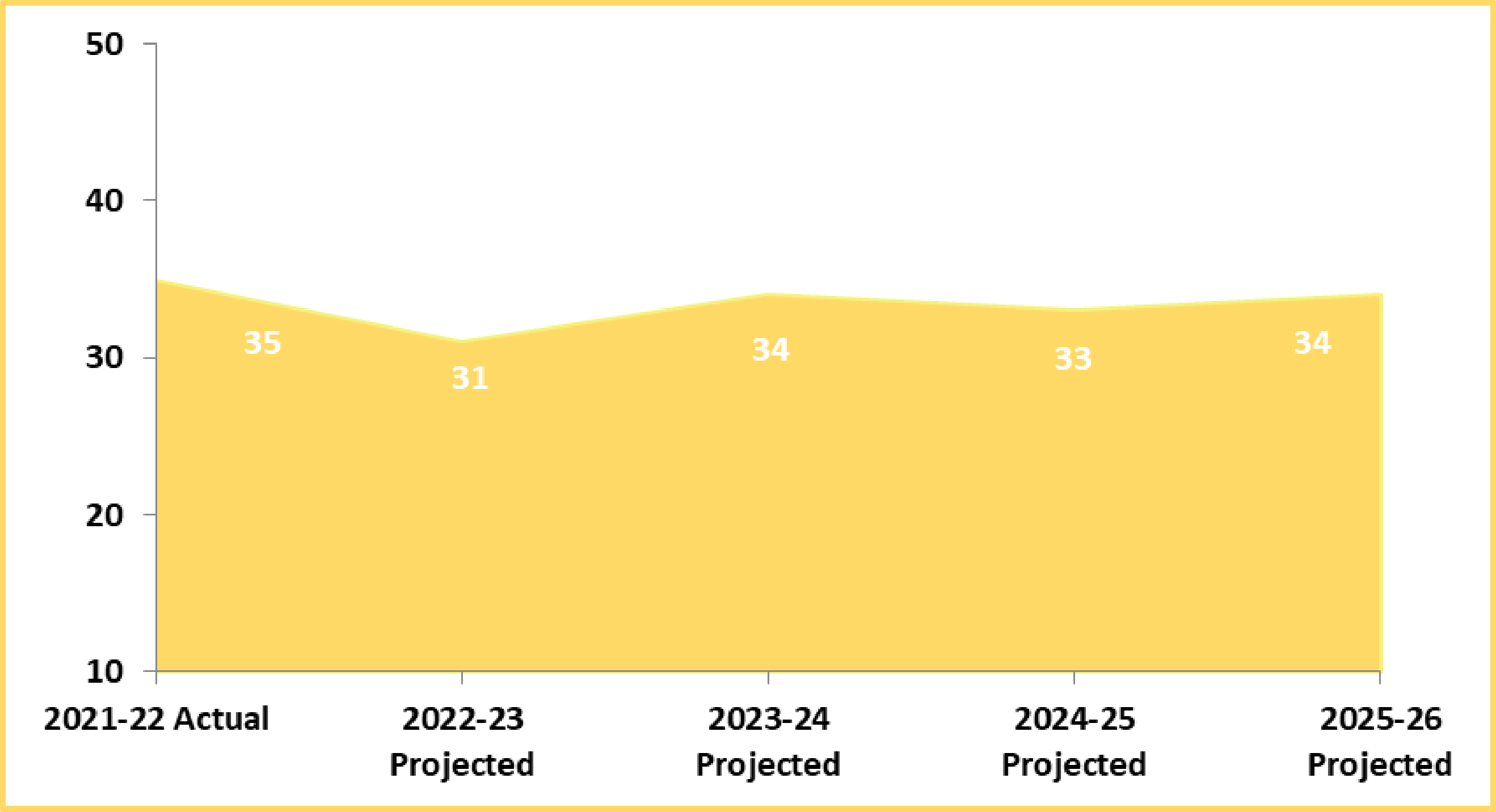


ENROLLMENT: 9-12



Barnard School

South Hampton School District high school enrollment projections, based on actual current student enrollment indicates relatively flat enrollment over the next four (4) years.



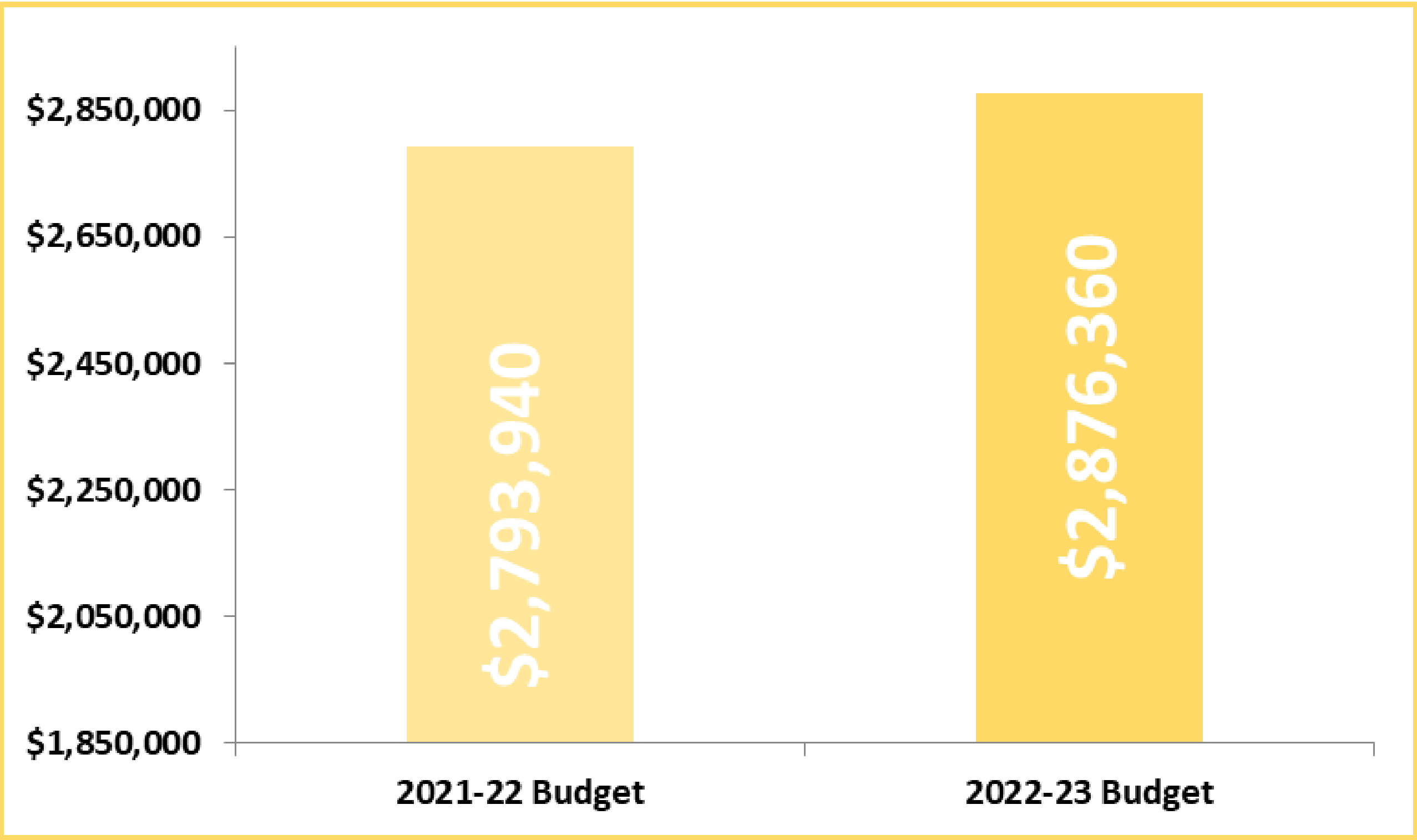
BUDGET SUMMARY



Barnard School

The FY 2022-23 South Hampton proposed operating budget is \$2,876,360, which reflects an increase of +2.95% or a +\$82,420 increase from the 2021-22 budget.

Further, the proposed 2022-23 operating budget is -\$18,518 or -0.64% lower than the default budget of \$2,894,878.



BUDGET SUMMARY



Barnard School

BUDGET DRIVERS

The following are the significant budget drivers in the proposed 2022-23 South Hampton School District operating budget:

- Cost of living adjustment and step increases for all staff to reflect CBA for union employees and higher rate of inflation for non-union employees.
- Under-budgeting high school tuition account with the provision to utilize Tuition Stabilization Expendable Trust if necessary.
- Higher heating costs to reflect changing energy markets.
- Increased special education expenditures including the addition of 2.0 FTE educational associates and increased professional services, out of district tuition, and supplies.

The special education increase represents +\$55,708 of the total operating budget increase of +\$82,420. Removing this one (1) increase for special education services would result in a 2022-23 budget increase of +\$26,712 or a budget increase of +0.96%.

BUDGET SUMMARY



COST OF LIVING ADJUSTMENT

Embedded in the operating budget is a cost of living adjustment (COLA) for all non-union and union staff members. The COLA represents an annual salary increase for all staff members within the operating budget. The administration recommends an SAU-wide non-union COLA based upon documented inflation. Whereas, the union COLAs are bargained and approved via warrant article in the respective collective bargaining agreements (CBA’S).

For non-union staff the COLA is benchmarked to the consumer price index (CPI) for the Portsmouth region. The CPI saw an increase of 4.3% from July 2020 to July 2021 for our specific geographic region. The budget process is such that we forecast a year in advance, and inflation data looks at 12 months in arrears. This consistent practice equalizes any inequality, by utilizing the same time-frame and index. As such, based upon the inflation benchmark at 4.3%, the administration recommends a COLA of 4.3% SAU-wide for the 2022-23 school year.

Further, the Seacoast Education Association (SEA) CBA for teachers calls for a 2.75% COLA, and the Seacoast Educational Support Personnel Association (SESPA) CBA for educational associates calls for a 1.00% COLA.

Cost of Living Adjustment (COLA)		
	<u>2021-22</u>	<u>2022-23</u>
Non-Union Employees	0.80%	4.30%
SEA Union	2.75%	2.75%
SESPA Union	1.00%	1.00%



BUDGET IN DETAIL

The following budget detail summarizes each individual budget function with associated significant increase or decrease, and reasoning for the variance:

REGULAR EDUCATION

Budget: \$682,877

Increase: +\$37,270 (+5.77%)

The primary reason for the increase in Regular Education is due to the SEA and SESPAs collective bargaining agreement (CBA) cost of living adjustments and step increases, and a slight increase in supplies due to cost escalation and the new STEM program needs. The increases were slightly offset by a reduction in the books/print media account for the new math program books.

SPECIAL EDUCATION

Budget: \$570,925

Increase: +\$55,708 (+10.81%)

The increase in Special Education is primarily due to an increase in educational associate support, based on student needs, as well as smaller increases in tuition, professional services, cost of living adjustments and supplies. A reduction in student evaluations/testing needs slightly offsets the increase. Expenditure adjustments in Special Education is based on student need as dictated by individual education plan (IEP) services, mandated by state and federal law.



BUDGET IN DETAIL

STUDENT ACTIVITIES

Budget: \$16,033

Increase: +\$2,733 (+20.55%)

The increase in Student Activities reflects an uptick in participation levels and demand for our extracurricular activities, which increases the number of coach and advisor stipends, as well as the cost for additional officials and supplies.

GUIDANCE

Budget: \$75,907

Increase: +\$4,702 (+6.60%)

The increase in Guidance is based on the SEA collective bargaining agreement (CBA) cost of living adjustment (COLA) and step increase.

HEALTH

Budget: \$76,704

Increase: +\$4,794 (+6.67%)

The increase in Health reflects the SEA collective bargaining agreement (CBA) cost of living adjustment (COLA) and step increase, in addition to a minimal increase in supplies and equipment, based on cost escalation.



BUDGET IN DETAIL

OTHER STUDENT SUPPORT SERVICES

Budget: \$1

Increase: +\$0 (+0.00%)

The Other Student Support Services account is kept open for potential future need.

IMPROVEMENT OF INSTRUCTION

Budget: \$14,601

Decrease: +7,766 (+113.62%)

The increase in the Improvement of Instruction account reflects professional development shifting from grant-funded activities to the operating budget, based on availability of grant funding. Additionally, we have seen an increase in staff participating in the course reimbursement offering, per the CBA.

EDUCATIONAL MEDIA

Budget: \$182

Increase: +\$0 (+0.00%)

No increase to the Educational Media account is budgeted.

BUDGET IN DETAIL



Barnard School

TECHNOLOGY

Budget: \$51,018

Increase: +\$4,684 (+10.11%)

The increase in the technology budget is due to staff salary cost of living adjustment and steps, and chromebook replacement purchasing, offset by a slight decrease in software.

BOARD OF EDUCATION

Budget: \$19,195

Increase: +\$0 (+0.00%)

No increase to the Board of Education account is budgeted.

BUDGET IN DETAIL



Barnard School

SAU SERVICES

Budget: \$61,224

Decrease: -\$295 (-0.48%)

The decrease in SAU services reflects the SAU central office budget allocation. The SAU 21 model provides an aligned, high functioning structure that utilizes economy of scale, operational efficiencies, and shared personnel – to provide cost, performance, and efficiency benefits to each individual district; while embracing individual school district identity.

SCHOOL ADMINISTRATION

Budget: \$145,101

Increase: +\$8,966 (+6.59%)

The increase in the School Administration account is due to staff cost of living adjustment and step increases.



BUDGET IN DETAIL

BUILDINGS

Budget: \$139,654

Increase: +\$19,427 (+16.16%)

The increase in the Buildings account reflects a significant anticipated escalation of energy costs with the estimated price of heating oil to increase by 30%-40%, as well as transitioning from in-house custodial to contracted custodial services, and cost escalation of supplies. Projects that are being deferred (or potentially using building maintenance expendable trust funds, if necessary) due to financial considerations include LED lighting upgrades, toilet replacement, and wheelchair lift replacement.

GROUNDS

Budget: \$11,100

Decrease: -\$1,230 (-9.98%)

The decrease in grounds reflects the off-year for replenishment of playground wood chips.

BUDGET IN DETAIL



Barnard School

TRANSPORTATION

Budget: \$69,649

Decrease: -\$23,743 (-25.42%)

The decrease in transportation is primarily due to a reduction in special education transportation, based on student need as dictated by Individualized Education Plan (IEP) services, mandated by state and federal law. The decrease is offset by the annual increase in contracted transportation, reflecting year 4 of the 5-year contract with First Student to supply regular education, athletic, field trip, and other transportation services.

EMPLOYEE BENEFITS

Budget: \$545,870

Increase: +\$46,325(+9.27%)

The increase in employee benefits is based on contractual obligations for health insurance premiums (5.7% GMR), New Hampshire Retirement contributions, long term disability insurance, life insurance, dental insurance, and FICA contributions.



BUDGET IN DETAIL

HIGH SCHOOL TUITION

Budget: \$394,218

Decrease: -\$85,482 (-17.82%)

The decrease in high school tuition reflects a reduction of six (6) budgeted high school students, the new reduced Winnacunnet tuition rate (equal to Amesbury), and under-budgeting the account by \$35,000 with the intention of withdrawing funds from the tuition stabilization expendable trust, if needed.

INTERFUND TRANSFER

Budget: \$1

Increase: +\$0 (+0.00%)

No increase to the Interfund Transfer is budgeted.

FOOD SERVICE

Budget: \$2,100

Increase: +\$795 (+60.92%)

The increase to the Food Service account is based on increased food needs for students who do not bring a lunch to school, with additional required labor.

BUDGET IN DETAIL



Barnard School

DEFAULT BUDGET

\$2,894,878 (+\$18,518 more than the proposed operating budget of \$2,876,360)

The amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget and by salaries and benefits of positions that have been eliminated in the proposed budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, and eliminated positions shall not include vacant positions under recruitment or positions redefined in the proposed operating budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision. In calculating the default budget amount, the governing body shall follow the statutory formula which may result in a higher or lower amount than the proposed operating budget.



WARRANT ARTICLE #2

Homeland Security Upgrades

To see if the school district will vote to raise and appropriate the sum of \$20,000 for homeland security upgrades to the Barnard School and Gymnasium. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the projects are completed or June 30, 2025, whichever is earlier.
(Majority vote required)

The School Board and the Budget Committee recommend this appropriation.



WARRANT ARTICLE #2

Homeland Security Upgrades

AMOUNT: \$20,000

FUNDING SOURCE: Raise and Appropriate

The School Board proposes issuance of a warrant article to raise and appropriate \$20,000 for Homeland Security upgrades.

The South Hampton School District has identified security improvements that we feel are prudent to address, per the Homeland Security Audit report recommendations. The cost for the upgrades is a total of \$60,000.

The School Board proposes investing in these improvements over a three (3) year time period with the inclusion of a Security Improvements warrant article of \$20,000 each year for the next three years.



WARRANT ARTICLE #3

Roof Expendable Trust

To see if the School District will vote to raise and appropriate the sum of \$15,000 to be added to the existing Roof Expendable Trust Fund for the purpose of repairing or replacing roofs on the South Hampton School District buildings? (Majority vote required.)

The School Board and the Budget Committee recommend this appropriation.



WARRANT ARTICLE #3
Roof Expendable Trust

AMOUNT: \$15,000 **FUNDING SOURCE:** Raise and Appropriate

The School Board proposes issuance of a warrant article to raise and appropriate \$15,000 to fund the roof expendable trust.

The South Hampton School District has worked with a roofing consultant and determined that the roof on the new section of the main building will need to be replaced within five (5) years.

The School Board proposed contributing to the roof expendable trust over the next few years to help fund the roof project.

<i>Expendable Trust:</i>	<i>Balance:</i>	<i>Target:</i>
<i>Roof:</i>	<i>\$4,612</i>	<i>\$100,000</i>



WARRANT ARTICLE #4

Building Maintenance Expendable Trust

To see if the School District will vote to raise and appropriate \$35,000 to be added to the existing Building Maintenance Expendable Trust Fund, with up to \$35,000 to be funded from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022? No additional amount to be raised from taxation. (Majority vote required.)

The School Board and the Budget Committee recommend this appropriation.



WARRANT ARTICLE #4

Building Maintenance Expendable Trust

AMOUNT: \$35,000

FUNDING SOURCE: Unreserved Fund Balance

The School Board proposes funding the Building Maintenance expendable trust with \$35,000, utilizing unreserved fund balance, for the March 2022 ballot.

The intent is to build the balance of the building maintenance expendable trust in order to supplement the cost of future projects such as boiler replacement, and to maintain a balance for potential unanticipated building needs.

Important Note: Funding for the Building Maintenance Expendable Trust comes from any potential available year-end fund balance – not raised via additional taxation.

<i>Expendable Trust:</i>	<i>Balance:</i>	<i>Target:</i>
<i>Building Maintenance:</i>	<i>\$17,687</i>	<i>\$150,000</i>



WARRANT ARTICLE #5

Special Education Expendable Trust

To see if the School District will vote to raise and appropriate \$15,000 to be added to the existing Special Education Expendable Trust Fund, with up to \$15,000 to be funded from the June 30, 2022 unassigned fund balance available for transfer on July 1, 2022? No additional amount to be raised from taxation. (Majority vote required.)

The School Board and the Budget Committee recommend this appropriation.



WARRANT ARTICLE #5

Special Education Expendable Trust

AMOUNT: \$15,000

FUNDING SOURCE: Unreserved Fund Balance

The School Board proposes funding the Special Education expendable trust with \$15,000, utilizing unreserved fund balance, for the March 2022 ballot.

Budgeting and associated funding for special education continues to present fiscal challenges to the district. The Special Education Expendable Trust was established for the purpose of funding special education costs. As such, it is beneficial to replenish the Special Education Expendable Trust to safeguard and mitigate future unexpected costs.

Important Note: Funding for the Special Education Expendable Trust comes from any potential available year-end fund balance – not raised via additional taxation.

<i>Expendable Trust:</i>	<i>Balance:</i>	<i>Target:</i>
<i>Special Education:</i>	<i>\$146,861</i>	<i>\$400,000</i>

WARRANT ARTICLE #6

Fund Balance Retention



Barnard School

To see if the School District will vote to authorize, indefinitely until rescinded, to retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, 5 percent of the current fiscal year's net assessment, in accordance with RSA 198:4-b, II. (Majority vote required)



WARRANT ARTICLE #6

Fund Balance Retention

AMOUNT: Non-Monetary

FUNDING SOURCE: N/A

The School Board proposes the adoption of a non-monetary fund balance retention warrant article to safeguard the school district from unusual circumstances that may result in potential over-expenditure of appropriations or to help stabilize the tax rate over time by smoothing out peaks and valleys of appropriations and fluctuations in revenue.

The fund balance retention warrant article will allow the school district to retain up to 5% of the annual operating budget as a contingency in the event of emergency or over-expenditure and/or to assist in return of fund balance for tax rate setting purposes.

T h e S o u t h H a m p t o n C o m m u n i t y

**Thank you to the school
board, budget committee,
parents, teachers, students,
staff, and community for
the outstanding support of
the Barnard School!**



Barnard School

