

North Hampton School Board Retreat / Work Session
Tuesday, August 6, 2019 @ 3:30 p.m.
North Hampton School – Conference Room (#317)
201 Atlantic Avenue, North Hampton
www.sau21.org

Board members present: James Sununu: Chair, Thomas von Jess, and Erin Stanton.
Gregg Duffy; Vice-Chair, joined the meeting through skype at 3:45 p.m. from Buffalo, NY.

Administration present: Rebecca Carlson; Curriculum Coordinator.
Dr. William Lupini; Superintendent, Dr. David Hobbs Interim Assistant Superintendent for Curriculum and Instruction, Matt Ferreira; Business Administrator, Dr. Caroline Arakelian; Executive Director of Special Services, arrived at the meeting at 3:55 p.m.
Susan Snyder Interim Principal arrived at the meeting for 4:07 p.m.

Absent: Scott Baker, and Tracy Griffenhagen; Assistant Principal/Director of Special Services.

James Sununu called the Retreat / Work Session to order at 3:45 p.m.

a. Review of 2018-2019

b. 2019-2020 Board Goals Discussion

Goal 1.

In collaboration with the SAU, the School Board will help to ensure the success of the School Improvement Plan goal of improving the climate and culture at North Hampton School by reviewing:

- the baseline climate and culture data,
- the climate and culture strategy and plan, enduring clear objectives, an effective action plan and engagement across the greater NHS community.
- Progress of the agreed plan for the facilitator/task force work
- Progress of the continuing work after the facilitation process is complete.

The Board agreed that successful progress has been made for Goal 1, throughout the year. Positive changes include: effective facilitation gave us a big step forward, information obtained from the climate / culture surveys brought forward baseline comparisons between the past and present. Staff and parent surveys, and numerous staff meetings were held throughout the year. The Board agreed to continue inviting teachers and students to present their programs and special events during board meetings.

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Dr. William Lupini; Superintendent, Dr. David Hobbs Interim Assistant Superintendent for Curriculum and Instruction, Matt Ferreira; Business Administrator, Dr. Caroline Arakelian; Executive Director of Special Services, arrived at the meeting at 3:55 p.m.

Goal 2

Recognizing that two-way conversation is constrained (in both time and format) at regular monthly School Board meetings, the School Board will work to expand communication outside of regular monthly meetings to provide additional opportunities for community discussion with the School Board on topics of interest.

Susan Snyder; Interim Principal arrived at the meeting for 4:07 p.m.

- The Board agreed that Dr. Lupini supported this goal by holding community platforms with parents and staff enhancing open communications within the district. The Board expressed gaining the benefit of Rebecca Carlson for communicating school programming and goals such as competency-based education, middle school math, and elementary Spanish.
- The larger SAU21 power school platform will allow extended communications and the school website was updated and improved to enhance success.
- Beginning this 2019-2020 school year, principals will share the budget with the teachers providing an open line of communication. Dr. Lupini will put a progress line together.

Goal 3

In conjunction with the School Improvement Plan goal of Understanding Competency Education, the School Board will work with the Administration and the SAU to provide the North Hampton School community background information and learning opportunities around the competency-based education initiatives of North Hampton School and the SAU 21.

- The Board agreed that they have a better understanding of competency education and that there is more information to educate parents and communities. This goal is also directly related to communications and that all initiatives still need communication for success.

Future Discussions

- ❖ Align school board goals with SIP goals
- ❖ A shared vision for North Hampton School with definitive goals for the next 3, 5, and 10 years.
- ❖ Teachers need to honor their commitments for licensure.
- ❖ Teacher evaluations will take place this coming year using a three-year cycle.

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- ❖ Creating a long-term vision for when school board members turn over?
 1. Community conversation that will be informative or identifying long term job descriptions for school board members.
 2. Dr. Lupini will inquire with the NHSBA for information. The Boards purpose is to support the community, parents, students, and staff.
- ❖ School Board members can help by supporting our three goals. Which are forthcoming at the next meeting.
- ❖ Other – talking and communicating to the broader community that we are passionate and believe about competency-based instruction and that we are committed to this program, talking with real estate firms so they can relay the passion to potential buyers.
- ❖ Susan Snyder; Interim Principal reviewed the North Hampton School Goal: Climate and Culture, Curriculum Frameworks, Grading Assessment, and Reporting.

3. Next Meeting Dates and Agenda Items. Thursday, August 8, 2019

Motion James Sununu moved to adjourn the Retreat / Work Session at 5:08 p.m.
Second: Gregg Duffy. Motion passed 4-0-0.

Three district school goal ideas were produced during this discussion. James Sununu agreed to review these ideas and formulate them to present to the Board for their perusal.

Respectfully submitted,

Maureen Hastings

Recording Secretary

(Approved by the Board on September 5, 2019)