

Members present

Erin Stanton, Gregg Duffy, Thomas von Jess, Martin Tavitian, Nermina Peterson

Superintendent Bill Lupini, Assistant Superintendent David Hobbs, Executive Director of Student Services Caroline Arakelian, Business Administrator Matt Ferreira, NHS Principal Susan Snyder, NHS Assistant Principal/Director of Special Services Tracy Griffenhagen and NHS Curriculum Coordinator Becca Carlson.

Meeting called to order at 6:32 PM

1. Call to Order

Procedural: A. **Roll Call**

Chairman Gregg Duffy opened the meeting with the following statement:

As Chair of the North Hampton School Board, I find that due to the State of Emergency declared by the Governor as a result of the COVID-19 pandemic and in accordance with the Governor's Emergency Order #12 pursuant to Executive Order 2020-04, this public body is authorized to meet electronically.

Please note that there is no physical location to observe and listen contemporaneously to this meeting, which was authorized pursuant to the Governor's Emergency Order. However, in accordance with the Emergency Order, I am confirming that we are:

a) Providing public access to the meeting by telephone, with additional access possibilities by video or other electronic means:

We are utilizing Zoom for this electronic meeting. All members of the North Hampton School Board, have the ability to communicate contemporaneously during this meeting through this platform, and the public has access to contemporaneously listen and, if necessary, participate in this meeting through dialing the following phone # 646-876-9923 and Webinar ID: 979 3442 0292 or by clicking on the following website address: (listed on the agenda) <https://zoom.us/j/97934420292?pwd=eHlkbfDxYUw3ZnB0d0JlYmVhVWVQQT09>

b) Providing public notice of the necessary information for accessing the meeting:

We previously gave notice to the public of the necessary information for accessing the meeting, including how to access the meeting using Zoom or telephonically. Instructions have also been provided on the website of the SAU 21 Office at www.sau21.org.

c) Providing a mechanism for the public to alert the public body during the meeting if there are problems with access:

If anybody has a problem, please call 603-926-8992 ext. 103 or email at revans@sau21.org

d) Adjourning the meeting if the public is unable to access the meeting:

In the event the public is unable to access the meeting, the meeting will be adjourned and rescheduled.

Please note that all votes that are taken during this meeting shall be done by roll call vote.

Let's start the meeting by taking a roll call attendance. When each member states their presence, please also state whether there is anyone in the room with you during this meeting, which is required under the Right-to-Know law.

Roll call was taken.

Procedural: B. **Pledge of Allegiance** - The Board recited the Pledge of Allegiance.

2. Approval of Minutes

Action, Minutes: A. May 14, 2020 Regular Meeting

Motion to approve the minutes from the May 14, 2020, regular meeting.

Motion by Erin Stanton, second by Thomas von Jess.

Final Resolution: Motion Passed

Yes: Erin Stanton, Gregg Duffy, Thomas von Jess, Martin Tavitian, Nermina Peterson

3. Correspondence / Commendations

Information, Procedural: A. **Correspondence / Commendations**

The Board and NHS Administration acknowledged the four retiring staff members and thanked them for their service and dedication to the school, students and community. Their numerous contributions to the school community will be missed. The retirees were wished well in their future endeavors. Sharon Marquis taught first grade, retiring after 28 years. Brenda Eaves taught grade 3, retiring after 22 years. Lorraine Johnson, Occupational Therapist, after 35 years. Leah LaChance, Assistant to Speech Language Pathologist, retiring after 24 years. The retirees received engraved pewter bowls from the Board.

Additional commendations were made for Carly Herlihy and Demitre Mattis for their technology work with graduation and the whole grade 8 team for their planning and work with the graduation. Maribeth Driscoll and Sue MacLaughlin for the graduates gift bags. PAL was thanked for their support with graduation. Marsha Zaves created a video compilation of their years in NHS. Paula Field for the lobster roll and turkey BTL kits.

Tracy Griffenhagen recognized Erin Murtagh for coordinating the preschool graduation and how well it went.

Board member Erin Stanton thanked the administration for the 8th grade graduation and reported it was much more emotional than expected considering the remote format. Chairman Gregg Duffy said there are so many people to thank, so much thought put into it and felt that everything went great.

Earlier this year the Board had requested to highlight student and school achievements during Board meetings. Two videos were screen-shared during the Zoom meeting of a kindergarten student singing the school song and of teacher Drew Szeliga performing a song he wrote for the graduating 8th graders titled "Life's no more than a test".

4. Questions and Comments from those in Attendance

Procedural: A. **Public Comment** - No comments received.

5. Education Update

Information: A. **School Council**

Principal Snyder provided an update on the progress made from last June on the school improvement plan. The plan has three major goals: School Climate & Culture, Planning Curriculum & Instruction, and Standards Based Grading and Reporting. Progress has been made in the areas of the vision statement, student expectations, vertical teams identified standards and competencies, and QPA's related to unpacking standards and competencies.

The council began brainstorming around next steps but chose to defer to focus on action steps in order to roll out the items gradually based on the current environment due to the pandemic.

Thirteen staff members are getting trained in responsive classroom over the summer. Open circle has been adopted for grades k-5. These items were presented to faculty at their meeting on Wednesday.

6. Continuing Business

Information: A. **Update on the Return to School Task Force**

Dr. Lupini reported that the Task Force and Working Groups meetings have been ongoing. There are plans for a June 15th Joint Board meeting to brief board on where we are. An employee only forum will be held on Tuesday, June 16th followed by a community forum later that evening held jointly with SAU 90. We share the belief that it is important to provide people with what we are doing even though we don't have a concrete plan or answer. The plan will continue to evolve throughout the summer. We are sensitive to the need for kids to be in school for families and teachers. It is important for districts to get on the same page with respect to returning. We do not want to make teachers choose between their families and their jobs.

Throughout the meetings there are some items that have been determined not to be scenario dependent. A robust wireless infrastructure in the schools with the same capability for uploading and downloading at the same speed. This is not the norm. We need to ensure that we have a one-to-one scenario with devices for all students. We want to make sure we have a regular schedule with minimum parameters for face to face time, grading and reporting. Whether we start in school or not these things are needed.

The calendar will need to be reviewed again to allow for more professional development at beginning of the year in order to give teachers time to prepare and collaborate and also for more professional development time throughout the year depending on the scenario.

There has also been discussion whether our plans even matter depending on what the government determines is appropriate. We have received very little guidance thus far. What we have received doesn't establish the details and leaves it up to the individual districts to figure it out.

The Board also discussed concerns being heard from the local medical community, their projections for the virus and their communication with the local schools.

7. New Business

Action: A. **Award of Bid - Interior Painting**

A brief discussion was held on the company being recommended and that the scope of work was lessened to fit the budget.

Motion to award interior painting bid to 307 Painting with a reduced scope of work, not to exceed \$18,000.

Motion by Thomas von Jess, second by Erin Stanton.

Final Resolution: Motion Passed

Yes: Erin Stanton, Gregg Duffy, Thomas von Jess, Martin Tavitian, Nermina Peterson

Information: B. **2021 Deliberative Session Date** - The deliberative session is scheduled for February 2, 2021.

Information: C. **2021-22 Budget Development Timeline** - The timeline for budget development was reviewed. The budget will be available to the school board by October 12 and then to the budget committee by November 6th.

Information: D. **2020-2021 DRAFT Meeting Calendar** - The list of all board meetings for the upcoming year was reviewed. The Board discussed holding a Retreat in August.

8. Written Reports

Information: A. **Finance Report**

Matt Ferreira reviewed the reports and noted there are no significant changes. Expendable Trusts will be fully funded at the end of this fiscal year and there will be funds returned to the town as well.

9. Personnel

Information: A. **Job Share** - to be discussed in non-public session.

Information: B. **Resignation** - to be discussed in non-public session.

Action: C. **Summer Hiring**

Motion to authorize the Superintendent to hire staff with contracts during June, July and August and to bring the names of the new hires to the August and/or September board meetings for ratification.

Motion by Thomas von Jess, second by Erin Stanton.

Final Resolution: Motion Passed

Yes: Erin Stanton, Gregg Duffy, Thomas von Jess, Martin Tavitian, Nermina Peterson

10. Next Meeting Dates

Information: A. **Joint Board Meeting and Update - Monday, June 15, 2020 at 5:00 p.m.**

Information: B. **Joint Board Policy Committee Meeting - Wednesday, June 24, 2020 at 4:30 p.m.**

Information: C. **North Hampton School Board Meeting - Thursday, August 6, 2020 at 6:30 p.m.**

11. Non-Public under RSA 91-A:3 II (a-b)

Action, Procedural: A. **Roll call for Non-Public under RSA 91-A:3 II (b).**

Motion to enter non-public session under RSA 91-A:3 II (b) at 7:45 p.m.

Motion by Thomas von Jess, second by Nermina Peterson.

Final Resolution: Motion Passed

Yes: Erin Stanton, Gregg Duffy, Thomas von Jess, Martin Tavitian, Nermina Peterson

Discussion: B. **Nomination Job Share**

Information: C. **Resignation**

Tom von Jess left the meeting at 8:03 p.m.

12. Resume Public Meeting

Action, Procedural: A. **Resume the Public Meeting**

Motion to adjourn the non-public session and resume the public meeting 8:06.

Motion by Erin Stanton, second by Nermina Peterson.

Final Resolution: Motion Passed

Yes: Erin Stanton, Gregg Duffy, Martin Tavitian, Nermina Peterson

Not Present at Vote: Thomas von Jess

Tom Von Jess rejoined the meeting at 8:07 p.m.

Action: B. Recommendation: **Job Share**

Motion to accept the Superintendent's recommendation of Sarah Benson for the .5 Teacher and .5 EA Grade 2 Job Share position for the 2020-2021 school year.

Motion by Erin Stanton, second by Nermina Peterson.

Final Resolution: Motion Passed

Yes: Erin Stanton, Gregg Duffy, Thomas von Jess, Martin Tavitian, Nermina Peterson

Action: C. **Resignation**

Motion to accept the resignation of Catherine Murphy effective June 30, 2020.

Motion by Erin Stanton, second by Gregg Duffy.

Final Resolution: Motion Passed

Yes: Erin Stanton, Gregg Duffy, Thomas von Jess, Martin Tavitian, Nermina Peterson

13. Adjourn

Action, Procedural: A. **Adjourn**

Motion to adjourn the meeting at 8:08 p.m.

Motion by Thomas von Jess, second by Erin Stanton.

Final Resolution: Motion Passed

Yes: Erin Stanton, Gregg Duffy, Thomas von Jess, Martin Tavitian, Nermina Peterson