

# **NORTH HAMPTON SCHOOL DISTRICT**



## **ANNUAL REPORT 2014-2015**

# **ANNUAL REPORT**

**North Hampton School District**

North Hampton, New Hampshire

**2014 – 2015**

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**NORTH HAMPTON SCHOOL DISTRICT**  
**NORTH HAMPTON, NH 03862**  
**ANNUAL REPORT**  
**2014-2015**

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# North Hampton School District

## OFFICERS

### **SCHOOL BOARD**

Victoria Kilroy, Chairperson	Term Expires 2016
David Sarazen, Vice-Chair	Term Expires 2015
Tamara Le	Term Expires 2015
Henry Marsh	Term Expires 2016
James Sununu	Term Expires 2017

<b>TREASURER</b>	Kathy Brown	Term Expires 2015
<b>CLERK</b>	Susan Buchanan	Term Expires 2015
<b>MODERATOR</b>	William Boesch	Term Expires 2015

## ADMINISTRATORS

<b>SUPERINTENDENT OF SCHOOLS</b>	Robert M. Sullivan, Ed.D.
<b>ASSISTANT SUPERINTENDENT</b>	Barbara A. Hopkins, B.A., M.Ed., C.A.G.S.
<b>BUSINESS ADMINISTRATOR</b>	William A. Hickey III, MBA
<b>PRINCIPAL</b>	Peter J. Sweet, B.S., M.A., M.Ed.
<b>ASSISTANT PRINCIPAL</b>	Richard L. Boardman, B.S., M.Ed.

<b>INDEPENDENT AUDITORS</b>	Plodzick and Sanderson Concord, New Hampshire
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# **School Administrative Unit No. 21**

## **ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Over 2,550 students attend the schools of School Administrative Unit (SAU) No. 21. Providing our students with a rigorous academic program and a safe educational environment is the primary focus of all staff. The hard work of our staff and the dedication of the board members from our five school districts combined with the support of the citizens of our SAU#21 districts create the underpinning for our students' educational opportunities and programs.

Our 2014-2015 kindergarten students are the future members of the Winnacunnet Class of 2027. Take a moment to think back to 2002 when our Class of 2015 entered kindergarten. Changes and advances in technology, science, engineering, social media and the environment have been astounding since 2002. It's difficult to accurately predict the world our present kindergarten students will face when they graduate in 2027. Faced with this unknown it is imperative that all of our students leave our schools with the skills and knowledge to be "creative and critical thinkers" who are prepared for a "changing global society" (source: SAU#21 Educational Philosophy).

Our SAU schools are fortunate to have the support necessary to provide our students with opportunities that are diverse, wide-ranging and inclusive. In the annual reports of our building principals and our school board chairs, you will find the many stories of the achievements and successes of our students that are related to these opportunities.

Ensuring that our students, teachers and administrators have the necessary support requires the effort and dedication from the entire school community. The work of our districts' staff occurs not only during the school year but throughout the entire year. To everyone who works tirelessly and enthusiastically every day for our students your effort is deeply appreciated and truly helps to make a difference in our students' lives.

Another component of the support system for our students is the service provided to our five school districts (Hampton Falls, North Hampton, Seabrook, South Hampton and Winnacunnet) by the staff of the SAU #21 central office. The major areas of focus by the SAU include: Educational Leadership, Curriculum Instruction and Assessment, Human Resources, Financial (including payroll, accounts payable, accounts receivable and budgetary) and Technology Support. The staff of the SAU assist in the management and oversight of 542 staff (presently under contract), approximately 450 temporary staff (e.g. substitutes, coaches, interns) and the five school district budgets and the SAU budget totaling \$52,706,575 in 2014-2015. Several examples of projects that were significantly guided by the SAU included the development of a new Professional Learning and Teacher Appraisal Plans, Vertical Teams across the SAU working together to advance students and improve learning, the North Hampton building renovation projects, the South Hampton proposed Science Room project, the Hampton Falls building proposal and the sale of the house and barn on the Merrill property, the implementation of the Winnacunnet 5-year Facility Plan and the Seabrook roof project. Their commitment and dedication are also essential to provide the educational needs of our students.

### **PERSONNEL UPDATE**

There were several changes in the SAU #21 administrative team over the past year. Mrs. Kathleen Ward, Director of Special Education in Hampton Falls announced her retirement after 10 years of service. In May 2014, Mrs. Ada McDowell was appointed as the new Hampton Falls Director of Special Services. We send best wishes to Mrs. Ward and congratulate and welcome Mrs. McDowell to the SAU #21.

## School Administrative Unit No. 21

In North Hampton, long time Principal Mr. Peter Sweet announced his retirement effective June 30, 2015 after serving the students and community of North Hampton for 17 years. On December 18, 2014, Mr. Richard Boardman was hired as the new North Hampton School Principal. A sincere thank you to Mr. Sweet for his years of service.

In July 2014 Seabrook Elementary School Principal, Mrs. Teresa Morin-Bailey made the decision to seek other employment opportunities. Thank you to Mrs. Morin-Bailey for her service to our students especially her leadership that lead to the implementation of a Full Day Kindergarten program at the Seabrook Elementary School. Seabrook Middle School Assistant Principal Mr. Bryan Belanger was asked to serve as Interim Principal of the elementary school for the opening of the 2014-2015 school year. A search for a new principal began in August 2014. In January 2015, Mrs. Stephanie Lafreniere was appointed to the position of Seabrook Elementary School Principal. Mr. Belanger's willingness to guide our elementary school through the search process is appreciated and commendable.

Our SAU #21 office bid congratulations and best wishes to Mrs. Gina McLaughlin as she retired after serving as Payroll Bookkeeper for 23 years. Mrs. Charlene Sears was hired as our new Payroll Bookkeeper in November and Mrs. Phyllis Kennedy was hired to fill the position of Administrative Assistant to the Assistant Superintendent.

For nearly five school years Assistant Superintendent of Schools, Mrs. Barbara Hopkins and Business Administrator, Mr. William Hickey have committed an enormous amount of time, energy and dedication to the needs of our students and our school boards. Their combined efforts are sometimes not noticed but their work to continually improve our school operations and effectiveness is unceasing. Their work for our students and staff is deeply appreciated.

Preparing budgets that adequately address the needs of our students and are also reflective of the financial means of each of our districts requires collaboration and open communication by all stakeholders. The journey to provide our students with an education that prepares them for the mid-21<sup>st</sup> century is a year-long process. My thanks to board members, budget committee members, SAU staff members and the citizens of our SAU #21 districts for their perseverance and for maintaining a focus that is student centered.

Finally to the countless volunteers throughout our 5 districts thank you for investing your time, energy and resources to help ensure that our public education system provides opportunities for all children to maximize their potential.

*Robert M. Sullivan, Ed.D.*  
*Superintendent of Schools*

*January 22, 2015*

# **North Hampton School District**

## **ADMINISTRATIVE REPORT**

### **CURRICULUM**

Towards the end of each school year, we at North Hampton School undergo a reflective process that helps us to celebrate our strengths and identify our weaknesses. Our School Improvement (SIP) goals come out of this process. This year, our School Improvement (SIP) goals for the 2014/2015 school year focus on teaching and learning mathematics and on our Social Emotional Learning (SEL) curriculum.

To assist with the implementation of the math goal, we turned to Professor Mahesh Sharma for assistance. Professor Sharma is the founder and President of the Center for Teaching/Learning of Mathematics of Framingham, Massachusetts and Berkshire Mathematics in England. To date, he has already spent countless hours working with our staff and students engaging us all in meaningful and effective techniques for teaching mathematics, even for our most struggling learners. Additionally, Professor Sharma will facilitate an evening event for parents in the Spring – please be on the look out for more information in the near future.

Focusing on our SEL curriculum has allowed all staff an opportunity to energize and revise an already integral part of our school. Some significant aspects of the SEL school-wide goal are: developing a parent/student/teacher questionnaire at the start of school, focusing professional development on how we assess students' growth over time with regard to SEL, and having all staff engage in a process called the Descriptive Child Review. A Descriptive Child Review allows groups of educators to have numerous in-depth conversations about a student's strengths and needs. We have been very busy and working very hard but are feeling great about the work we have already accomplished and excited to keep moving forward!

### **PHYSICAL PLANT**

During the summer of 2014, the final aspects of the Greenhouse construction were completed! It could not have been done without the efforts of many within the community and at the school. Our sincerest appreciation goes out to all who have contributed in any way. We are now in the process of continuing to grow a curriculum at all grade levels. Throughout the fall, every grade level utilized the greenhouse and have taken time to connect their already existing curriculum to the Greenhouse and how that might enhance it. We have established a Greenhouse Board of Trustees comprised of teachers, community members, School Board members and school administration. This group meets on a regular basis in order to discuss curriculum, make connections between the school and community, and continually assess the needs of the Greenhouse and offer plausible solutions to any roadblocks. Unfortunately, we had to close the Greenhouse down for the winter months – but we anticipate it reopening right after the February vacation.

### **STAFF**

Sadly, we said goodbye to two of NHS's most beloved staff – Patti Venenga and Julie Cyr who both welcomed retirement at the end of last school year. Their dedication to the students and staff of NHS and all they meant to the community will never be forgotten – they are truly missed. We wish them the very best. As we said goodbye, we also welcomed two new staff members – Kelly Ford and Mara Derosier. Kelly joins us in the front office with numerous years of experience in other school districts in the same



# North Hampton School District

role, while Mara joins us as our new school nurse. Both Kelly and Mara have already made amazing connections to students, staff, and parents alike. We are so very happy they are on our team!

In August of 2014 Peter Sweet announced his retirement after 17 years at NHS, effective June 30, 2015. In preparing for his retirement, the NHS School Board has named current Assistant Principal Richard Boardman to be his successor. We are working together to establish a transition plan that will allow for an open and transparent process.

There are many people who help make a school function at a high level that often go unnoticed or unacknowledged. We would like to take this time to recognize a few staff members who have continuously gone above and beyond to make NHS such a great school. Food Service Director Paula Field, Head of Maintenance John Gamache, and our new Office Manager Maribeth Driscoll, we thank you. We thank you for your tireless efforts and for your continued support and dedication to the students and staff of NHS.

Also, this March will signify the end of David Sarazen's time on the School Board. We wish to thank David for all he has done to support NHS and the community in the time he has served. David will be missed, but we wish him nothing but the best in the future.

Finally, we want to thank the entire community for all your support. The strength of any school can only be as strong as the community – students, teachers, parents, community members - and in North Hampton, that community is very strong. Whether you have children in school now or not, your support of NHS is integral for our students and their progress as learners and citizens. We thank you for that and look forward to continuing to grow together!

*Peter Sweet*  
*Principal*

*Richard Boardman*  
*Assistant Principal*

# **North Hampton School District**

## **ANNUAL REPORT OF THE SCHOOL BOARD**

Victoria Kilroy  
CHAIRPERSON

David Sarazen  
VICE CHAIRPERSON

Henry Marsh  
Tamara Le  
James Sununu

The School Board would like to thank the North Hampton Community for its continued support of our school. We are so fortunate to have a school with a unique range of ten grades from pre-K to 8<sup>th</sup> grade offering our students many opportunities for educational interactions with other students of all ages. Decisions made by our community over the years have been protective of our structure and considerate of the diverse needs of our students. Your commitment allows everyone involved in the process of educating children, the School Board, Administration, and staff, to give our students the best education possible and continue our mission of producing lifelong learners who will make a positive impact on our world.

The School Board sets goals for each school year to help us to focus our efforts on the most important issues facing NHS. The goals for the 2013-2014 school year were to oversee the successful changes of the North Hampton School Building Project, to respond to recommendations from the external audit of the Special Education Program, to continue to improve communication internally and externally and to continue implementation of the Common Core Curriculum.

The first goal of the 2013-2014 school year was to oversee the successful changes of the North Hampton School Building Project. The final meeting of the Renovation Committee occurred on, February 1, 2014. The project's completion allowed the bond to be officially closed in March, with \$48,713 being returned to the town to offset the 2014-15 assessment. In review, the renovation involved replacing all 150+ exterior windows with energy efficient Eagle brand windows, upgrading all restrooms with energy efficient infrared motion sensors for sinks and toilets with some receiving extensive renovations including new piping, wall partitions, flooring, and fixtures and two upper level restrooms being upgraded to be ADA compliant. Additionally the renovation allowed for grades 6, 7 & 8 science classrooms to be updated to become flexible science laboratories and classrooms providing modern hands-on learning. Improvements to the safety and security of our school was accomplished by adding an additional 28 surveillance cameras to the 8 existing cameras, providing thorough coverage throughout the interior and exterior of the school. An additional interior door was added to the main visitor entry combined with a new reception window to improve safety at the visitor entry. Due to efficiencies and savings with the construction management firm, we were also able to add cellular coverage to the entire school, vastly improving communication for the staff, police and fire, ultimately improving safety of the students and staff.

Our second goal for the 2013-2014 school year was to respond to recommendations from the external audit of the Special Education Program. Using these recommendations, implementation of a plan to improve elements of our program was achieved. Richard Boardman, Director of Student Services and Assistant Principal has made a big impact on our SPED program and as the year progressed brought about positive improvements to our SPED program. With the support of NH Connections, Rich and parents from our community established the North Hampton Family School Connection (NHFSC) group. NHFSC is an opportunity for families of students who are identified with special needs to come together in a supportive and collaborative way to connect, learn, and network in support of their children and families. NHFSC has been meeting monthly since the start of the 2013-2014 school year and has covered

# **North Hampton School District**

a multitude of topics ranging from the components of an Individualized Education Plan to how NHS continues to strive to be successful in inclusive classrooms. This support group just recently was recognized by the Department of Education and the Parent Information Center for being a model parent group.

Continue to improve communication internally and externally, was the third School Board Goal. Outside of the North Hampton School, the Board continues to have members represented on the Budget Committee and the town Capital Improvement Committee helping promote relationships and communication between the school and the town. We have also, during the budget season last year and this, met with the North Hampton Select Board to address important common efforts such as working toward establishing a gas line that would run from Lafayette Road to NHS, benefiting the municipal complex and NHS in the future and re-establishing a School Safety Officer in our school. Internally we continue to increase the use of email and direct calling to communicate emergency and non-emergency information to our families. A rubric of notification has been established to maximize the communication with parents regarding potential school safety issues.

Finally, the School Board's fourth 2013-2014 goal was to continue implementation of the Common Core Curriculum. Common Core Standards will be implemented in the spring of 2015 and, in anticipation of these changes, the administration and SAU have been working hard incorporating Common Core into our existing curriculum. Experts in the area of writing and mathematics, Christopher Lehman and Professor Mahesh Sharma, have been working with our staff, providing instructional strategies to progress our implementation of the Common Core Standards.

In closing the Board wishes to thank retiring Principal Peter Sweet for more than a decade of dedicated service to the education and enrichment of the students of North Hampton School. We would also like to recognize Rich Boardman in filling the position of NHS Principal after Peter's retirement. And finally, we offer our gratitude to retiring School Board member David Sarazen for his years of service to the North Hampton School.

This Board is grateful to have outstanding teachers and staff, a supportive parent/community organization (PAL), invested parents, a collaborative relationship between our administration and the SAU and strong community members all sharing in the commitment of providing our students with the tools they need to realize their potential as individuals and members of our collective society. Our thanks again go out to the North Hampton community for your support and dedication to the education of the students of North Hampton School.

**WARRANT and BUDGET**  
**of the**  
**SCHOOL DISTRICT**  
**of**  
**NORTH HAMPTON,**  
**NEW HAMPSHIRE**  
**2015**

**AS AMENDED AT DELIBERATIVE SESSION  
TOWN OF NORTH HAMPTON  
THE STATE OF NEW HAMPSHIRE  
SCHOOL DISTRICT WARRANT - 2015**

To the Inhabitants of the School District in the Town of North Hampton, in the County of Rockingham, State of New Hampshire, qualified to vote upon District Affairs:

YOU ARE HEREBY NOTIFIED TO MEET FOR TWO SEPARATE SESSIONS OF THE ANNUAL SCHOOL DISTRICT MEETING.

SESSION 1: (DELIBERATIVE SESSION) MEET AT THE NORTH HAMPTON SCHOOL CAFETERIA ON TUESDAY THE THIRD OF FEBRUARY 2015 AT 7:00 P.M. IN THE EVENING. THE PURPOSE OF THE MEETING IS TO EXPLAIN, DISCUSS, DEBATE AND POSSIBLY AMEND THE FOLLOWING WARRANT ARTICLES:

1. Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling ~~\$8,264,510~~ \$8,375,236? Should this article be defeated, the default budget shall be \$8,444,437, which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)

*Note: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles.*

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 7-0**

2. To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the North Hampton School Board and the Seacoast Educational Support Personnel Association which calls for the following increases in salaries and benefits at the current staffing levels:

Year	Estimated Salary Increase	Estimated Health Insurance Savings	Estimated Salary Driven Benefits Increase	TOTAL Estimated Cost
2015-16	\$21,420	-\$8,850	\$2,238	\$14,808
2016-17	\$17,583	\$0	\$1,768	\$19,351
2017-18	\$16,372	\$0	\$1,574	\$17,946

and further to raise and appropriate the sum of \$14,808 for the 2015-16 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.)

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 7-0**

3. To see if the School District will vote to raise and appropriate the sum of \$42,000 to carry out long term maintenance work in the North Hampton school building and grounds? Items include, but are not limited to, AC roof top condenser replacements, interior painting and classroom sink replacements. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until these projects are completed or June 30, 2017, whichever is earlier. (Majority vote required.)

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 7-0**

4. To see if the School District will vote to raise and appropriate up to \$35,000 to be added to the existing Energy Improvements Expendable Trust Fund, for the purpose of future conversion to natural gas at the North Hampton School and upgrades to infrastructure and equipment for improvements that will increase energy efficiency within the school. (Majority vote required.)

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 7-0**

5. To see if the School District will vote to raise and appropriate up to \$50,000 to be added to the existing Building Maintenance Expendable Trust Fund, with such amount to be funded from the June 30, 2015 unreserved fund balance available for transfer on July 1, 2015. (Majority vote required.)

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 7-0**

*(Should this article be approved, the funding is from fund balance and no amount will be raised from taxation.)*

6. To see if the School District will vote to raise and appropriate up to \$50,000 to be added to the existing Special Education Expendable Trust Fund, with such amount to be funded from the June 30, 2015 unreserved fund balance available for transfer on July 1, 2015. (Majority vote required.)

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 7-0**

*(Should this article be approved, the funding is from fund balance and no amount will be raised from taxation.)*

7. To transact any other business that may legally come before this meeting.

SESSION II: (BALLOTING) MEET AT THE NORTH HAMPTON SCHOOL, NORTH HAMPTON, NEW HAMPSHIRE ON TUESDAY, THE TENTH OF MARCH 2015 AT 7:00 A.M. IN THE MORNING, TO ELECT BY OFFICIAL BALLOT OFFICERS OF THE SCHOOL DISTRICT AND TO VOTE BY OFFICIAL BALLOT ON WARRANT ARTICLES FROM THE FIRST SESSION.

1. Voting for school district officers consists of choosing:

Two School Board Members for the ensuing three years.

One School District Treasurer for the ensuing three years.

One School District Moderator for the ensuing three years.

One School District Clerk for the ensuing three years.

2. Voting for warrant articles 1 through 6 as more fully set forth under Session I above and as any of said articles may have been amended as a result of the first session.

POLLS WILL NOT CLOSE BEFORE 7:00 P.M.

GIVEN UNDER OUR HANDS AND SEALS AT NORTH HAMPTON, NH THIS 20<sup>th</sup> DAY OF JANUARY, 2015.

V. H. De Klop Chairperson

[Signature]  
[Signature]  
[Signature]

School Board

A true copy of Warrant -- Attest:

V. H. De Klop Chairperson  
[Signature]  
[Signature]  
[Signature]

School Board

I certify that on the 26<sup>th</sup> day of January, 2015 I posted a copy of the written warrant attested by the School Board of said District at the place of meeting within named and a like attested copy at NORTH HAMPTON TOWN OFFICE and NORTH HAMPTON LIBRARY being public place(s) in said District.

SS January 26, 2015

Personally appeared the said NANCY D. TUTTLE and made oath the above certificate by NANCY D. TUTTLE signed is true.



# North Hampton School District

Deliberative Session – 2015

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## TOWN OF NORTH HAMPTON MINUTES OF THE DELIBERATIVE SESSION TUESDAY, FEBRUARY 3, 2015 THE STATE OF NEW HAMPSHIRE SCHOOL DISTRICT WARRANT - 2015

School District Moderator William Boesch called the Deliberative Session to order at 7:00 PM in the North Hampton School cafeteria. Mr. Boesch reviewed the Moderator's Rules of the session and began introductions.

In attendance:

School Board members Victoria Kilroy, David Sarazen, Tamara Le, Henry Marsh and James Sununu  
Budget Committee members Margaret Allen, Dickie Garnett, Kari Schmitz, Bob Hamilton, Rick Stanton and James Sununu

School district personnel Bill Hickey, Richard Boardman, Bob Sullivan and Peter Sweet

Supervisors of the Checklist Jill Brandt, Gail Hiltunen and Hope Miller

School Clerk Susan Buchanan

1. Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$8,264,510? Should this article be defeated, the default budget shall be \$8,444,437, which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)

*Note: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles.*

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 7-0**

**MOVED BY: Victoria Kilroy to place the article on the ballot as read.**

**SECONDED BY: Tamara Le**

### Discussion

Mr. Boesch recognized Richard Boardman.

Mr. Boardman highlighted the budget process, and gave an over view of the proposed budget.

**Motion by Joan Bauer, 23 Golden Rod Way to increase the operating budget line by \$110,726 for a total operating budget of \$8,375,236 to restore the Speech Language case manager position including the salary of \$77,782 and benefits totaling \$33,044. Seconded by Karen Backstrom, 56 Post Road.**

Mr. Boesch recognized Richard Boardman who explained the Speech Services line and the reasons behind the reduction in the budget.

Mr. Boesch recognized Karen Backstrom who spoke in support of increasing this line item.

# North Hampton School District

Deliberative Session – 2015

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Mr. Boesch recognized David Allen, 21 Squier Drive stated he would not vote against putting this back into the budget, but asked the School Board to find another area where that money could be taken from as an \$8.2 million dollar budget is very generous, and choices need to be made.

**Vote by show of hands, amendment passes.**

**The Moderator declared Article 1 would appear on the official ballot as amended.**

**MOVED BY: Victoria Kilroy to restrict reconsideration of Article 1.**

**SECONDED BY: Tamara Le**

**Vote by show of hands, motion passes.**

2. To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the North Hampton School Board and the Seacoast Educational Support Personnel Association which calls for the following increases in salaries and benefits at the current staffing levels:

Year	Estimated Salary Increase	Estimated Health Insurance Savings	Estimated Salary Driven Benefits Increase	TOTAL Estimated Cost
2015-16	\$21,420	-\$8,850	\$2,238	\$14,808
2016-17	\$17,583	\$0	\$1,768	\$19,351
2017-18	\$16,372	\$0	\$1,574	\$17,946

and further to raise and appropriate the sum of \$14,808 for the 2015-16 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.)

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 7-0**

**MOVED BY: Henry Marsh to place the article on the ballot as read.**

**SECONDED BY: Victoria Kilroy**

## Discussion

Mr. Marsh discussed the details of Article 2.

**The Moderator declared that Article 2 would appear on the official ballot as read.**

**MOVED BY: Henry Marsh to restrict reconsideration of Article 2.**

**SECONDED BY: Victoria Kilroy**

**Vote by show of hands, motion passes.**

3. To see if the School District will vote to raise and appropriate the sum of \$42,000 to carry out long term maintenance work in the North Hampton school building and grounds? Items include, but are not limited to, AC roof top condenser replacements, interior painting and classroom sink replacements. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until these projects are completed or June 30, 2017, whichever is earlier. (Majority vote required.)

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 7-0**



# North Hampton School District

Deliberative Session – 2015

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**MOVED BY: Tamara Le to place the article on the ballot as read.**

**SECONDED BY: Henry Marsh**

## Discussion

Mrs. Le discussed the details of Article 3.

**The Moderator declared that Article 3 would appear on the official ballot as read.**

**MOVED BY: Tamara Le to restrict reconsideration of Article 3.**

**SECONDED BY: Henry Marsh**

**Vote by show of hands, motion passes.**

4. To see if the School District will vote to raise and appropriate up to \$35,000 to be added to the existing Energy Improvements Expendable Trust Fund, for the purpose of future conversion to natural gas at the North Hampton School and upgrades to infrastructure and equipment for improvements that will increase energy efficiency within the school. (Majority vote required.)

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 7-0**

**MOVED BY: David Sarazen to place the article on the ballot as read.**

**SECONDED BY: Victoria Kilroy**

## Discussion

Mr. Sarazen discussed the details of Article 4.

**The Moderator declared Article 4 would appear on the official ballot as read.**

**MOVED BY: David Sarazen to restrict reconsideration of Article 4.**

**SECONDED BY: Victoria Kilroy**

**Vote by show of hands, motion passes.**

5. To see if the School District will vote to raise and appropriate up to \$50,000 to be added to the existing Building Maintenance Expendable Trust Fund, with such amount to be funded from the June 30, 2015 unreserved fund balance available for transfer on July 1, 2015. (Majority vote required.)

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 7-0**

*(Should this article be approved, the funding is from fund balance and no amount will be raised from taxation.)*

**MOVED BY: David Sarazen to place the article on the ballot as read.**

**SECONDED BY: Henry Marsh**

## Discussion

Mr. Sarazen discussed the details of Article 5.

**The Moderator declared Article 5 would appear on the official ballot as read.**

**MOVED BY: David Sarazen to restrict reconsideration of Article 5.**

# North Hampton School District

Deliberative Session – 2015

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**SECONDED BY: Henry Marsh**

**Vote by show of hands, motion passes.**

6. To see if the School District will vote to raise and appropriate up to \$50,000 to be added to the existing Special Education Expendable Trust Fund, with such amount to be funded from the June 30, 2015 unreserved fund balance available for transfer on July 1, 2015. (Majority vote required.)

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 7-0**

*(Should this article be approved, the funding is from fund balance and no amount will be raised from taxation.)*

**MOVED BY: Tamara Le to place the article on the ballot as read.**

**SECONDED BY: Victoria Kilroy**

## **Discussion**

Mrs. Le discussed the details of Article 6.

**The Moderator declared Article 6 would appear on the official ballot as read.**

**MOVED BY: Tamara Le to restrict reconsideration of Article 6.**

**SECONDED BY: Victoria Kilroy**

**Vote by show of hands, motion passes.**

7. To transact any other business that may legally come before this meeting.

Principal Peter Sweet presented awards to Maura Martino and David Sarazen

Mrs. Kilroy read a statement of thanks to William Boesch for his many years as school moderator.

Mr. Marsh read a statement of thanks to David Sarazen.

Mr. Sarazen thanked the town for allowing him to serve the town for nine years, and also thanked Peter Sweet for his seventeen years of leadership.

SESSION II: (BALLOTING) MEET AT THE NORTH HAMPTON SCHOOL, NORTH HAMPTON, NEW HAMPSHIRE ON TUESDAY, THE TENTH OF MARCH 2015 AT 7:00 A.M. IN THE MORNING, TO ELECT BY OFFICIAL BALLOT OFFICERS OF THE SCHOOL DISTRICT AND TO VOTE BY OFFICIAL BALLOT ON WARRANT ARTICLES FROM THE FIRST SESSION.

Mr. Boesch stated there were no contested races, and that Tamara Le and Greg Duffy had filed for school board members, no filings for school moderator, Susan Buchanan had filed for clerk and Kathy Brown had filed for treasurer.

Mr. Boesch stated that the meeting would now stand in recess at 8:40 PM until March 10, 2015.

*Respectfully submitted,*

*Susan M. Buchanan*

*School District Clerk*



## School Budget Form: North Hampton Local School

FOR SCHOOL DISTRICTS WHICH HAVE ADOPTED THE PROVISIONS OF RSA 32:14 THROUGH 32:24  
Appropriations and Estimates of Revenue for the Fiscal Year from July 1, 2015 to June 30, 2016

Form Due Date: 20 days after the meeting

### THIS BUDGET SHALL BE POSTED WITH THE SCHOOL WARRANT

This form was posted with the warrant on: \_\_\_\_\_

For Assistance Please Contact the NH DRA Municipal and Property Division  
P: (603) 230-5090 F: (603) 230-5947 <http://www.revenue.nh.gov/mun-prop/>

### SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

School Budget Committee Members	
Printed Name	Signature
James G. Sullivan	James G. Sullivan
Margaret K. Allen	Margaret K. Allen
Richard W. Sawyer	Richard W. Sawyer
Richard N. Garnett	Richard N. Garnett
Robert Capp	Robert Capp
Kari C. Schmitz	Kari C. Schmitz

A hard-copy of this signature page must be signed and submitted to the NHDRA at the following address:

NH DEPARTMENT OF REVENUE ADMINISTRATION  
MUNICIPAL AND PROPERTY DIVISION  
P.O. BOX 487, CONCORD, NH 03302-0487

**North Hampton School District  
MS-27**

**Appropriations**

Account Code	Purpose of Appropriation	Warrant Article #	Actual Expenditures Prior Year	Appropriations Current Year as Approved by DRA	School Board's Appropriations Ensuing FY (Recommended)	School Board's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
<b>Instruction</b>								
1100-1199	Regular Programs	1	\$2,316,058	\$2,413,582	\$2,462,960	\$0	\$2,462,960	\$0
1200-1299	Special Programs	1	\$1,197,669	\$1,193,811	\$1,129,281	\$0	\$1,129,281	\$0
1300-1399	Vocational Programs		\$0	\$0	\$0	\$0	\$0	\$0
1400-1499	Other Programs	1	\$96,202	\$99,527	\$99,549	\$0	\$99,549	\$0
1500-1599	Non-Public Programs	1	\$0	\$0	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	1	\$0	\$0	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs		\$0	\$0	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs		\$0	\$0	\$0	\$0	\$0	\$0
<b>Support Services</b>								
2000-2199	Student Support Services	1	\$409,294	\$439,381	\$372,852	\$0	\$372,852	\$0
2200-2299	Instructional Staff Services	1	\$473,624	\$475,385	\$480,701	\$0	\$480,701	\$0
<b>General Administration</b>								
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
2310 (840)	School Board Contingency		\$0	\$0	\$0	\$0	\$0	\$0
2310-2319	Other School Board	1	\$45,186	\$37,007	\$37,607	\$0	\$37,607	\$0
<b>Executive Administration</b>								
2320 (310)	SAU Management Services	1	\$193,298	\$211,437	\$211,927	\$0	\$211,927	\$0
2320-2399	All Other Administration		\$0	\$0	\$0	\$0	\$0	\$0
2400-2499	School Administration Service	1	\$332,837	\$307,438	\$286,674	\$0	\$286,674	\$0
2500-2599	Business		\$0	\$0	\$0	\$0	\$0	\$0
2600-2699	Plant Operations and Maintenance	1	\$479,711	\$475,301	\$540,031	\$0	\$540,031	\$0
2700-2799	Student Transportation	1	\$350,782	\$387,591	\$368,955	\$0	\$368,955	\$0
2800-2999	Support Service, Central and Other	1	\$1,869,773	\$1,922,012	\$1,946,932	\$0	\$1,946,932	\$0
<b>Non-Instructional Services</b>								
3100	Food Service Operations	1	\$160,104	\$178,787	\$181,111	\$0	\$181,111	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0	\$0	\$0

**North Hampton School District  
MS-27**

**Appropriations**

Account Code	Purpose of Appropriation	Warrant Article #	Actual Expenditures Prior Year	Appropriations Current Year as Approved by DRA	School Board's Appropriations Ensuing FY (Recommended)	School Board's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
<b>Facilities Acquisition and Construction</b>								
4100	Site Acquisition		\$0	\$0	\$0	\$0	\$0	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0	\$0	\$0
4300	Architectural/Engineering		\$0	\$0	\$0	\$0	\$0	\$0
4400	Educational Specification Development		\$0	\$0	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction		\$0	\$0	\$0	\$0	\$0	\$0
4600	Building Improvement Services		\$0	\$0	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction		\$0	\$0	\$0	\$0	\$0	\$0
<b>Other Outlays</b>								
5110	Debt Service - Principal	1	\$0	\$84,000	\$85,000	\$0	\$85,000	\$0
5120	Debt Service - Interest	1	\$32,132	\$53,740	\$49,430	\$0	\$49,430	\$0
<b>Fund Transfers</b>								
5220-5221	To Food Service	1	\$22,193	\$10,000	\$11,500	\$0	\$11,500	\$0
5222-5229	To Other Special Revenue		\$0	\$0	\$0	\$0	\$0	\$0
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0	\$0	\$0
5254	To Agency Funds		\$0	\$0	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation		\$0	\$0	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
9992	Deficit Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Proposed Appropriations</b>			<b>\$7,978,863</b>	<b>\$8,288,999</b>	<b>\$8,264,510</b>	<b>\$0</b>	<b>\$8,264,510</b>	<b>\$0</b>

**North Hampton School District  
MS-27**

**Special Warrant Articles**

Account Code	Purpose of Appropriation	Warrant Article #	Actual Expenditures Prior Year	Appropriations Current Year as Approved by DRA	School Board's Appropriations Ensuing FY (Recommended)	School Board's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
5251	To Capital Reserve Fund		\$0	\$0	\$0	\$0	\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0	\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0	\$0	\$0	\$0	\$0
	Renovation Bond		\$1,151,287	\$0	\$0	\$0	\$0	\$0
4600	Building Improvement Services	3	\$51,844	\$68,100	\$42,000	\$0	\$42,000	\$0
5252	To Expendable Trusts-Special Education	6	\$65,000	\$50,000	\$50,000	\$0	\$50,000	\$0
5252	To Expendable Trusts-Building Maintenance	5	\$0	\$50,000	\$50,000	\$0	\$50,000	\$0
5252	To Expendable Trusts- Energy Improvements	4	\$0	\$25,000	\$35,000	\$0	\$35,000	\$0
5252	To Expendable Trusts- Technology		\$0	\$15,000	\$0	\$0	\$0	\$0
5252	To Expendable Trusts- Health		\$30,000	\$0	\$0	\$0	\$0	\$0
<b>Special Articles Recommended</b>			<b>\$1,298,131</b>	<b>\$208,100</b>	<b>\$177,000</b>	<b>\$0</b>	<b>\$177,000</b>	<b>\$0</b>

**Individual Warrant Articles**

Account Code	Purpose of Appropriation	Warrant Article #	Actual Expenditures Prior Year	Appropriations Current Year as Approved by DRA	School Board's Appropriations Ensuing FY (Recommended)	School Board's Appropriations Ensuing FY (Not Recommended)	Budget Committee's Appropriations Ensuing FY (Recommended)	Budget Committee's Appropriations Ensuing FY (Not Recommended)
0000-0000	Collective Bargaining - SESPA	2	\$0	\$0	\$14,808	\$0	\$14,808	\$0
	<b>Purpose:</b>							
<b>Individual Articles Recommended</b>			<b>\$0</b>	<b>\$0</b>	<b>\$14,808</b>	<b>\$0</b>	<b>\$14,808</b>	<b>\$0</b>

# North Hampton MS-27

Revenues					
Account Code	Purpose of Appropriation	Warrant Article #	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Estimated Revenues
<b>Local Sources</b>					
1300-1349	Tuition	1	\$12,000	\$10,000	\$10,000
1400-1449	Tranportation Fees		\$0	\$0	\$0
1500-1599	Earnings on Investments	1	\$150	\$150	\$150
1600-1699	Food Service Sales	1	\$103,000	\$103,000	\$103,000
1700-1799	Student Activities		\$0	\$0	\$0
1800-1899	Community Service Activities		\$0	\$0	\$0
1900-1999	Other Local Sources		\$76,785	\$0	\$0
<b>State Sources</b>					
3210	School Building Aid		\$0	\$0	\$0
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Catastrophic Aid		\$0	\$0	\$0
3240-3249	Vocational Aid		\$0	\$0	\$0
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition	1	\$1,800	\$1,800	\$1,800
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources		\$0	\$0	\$0
<b>Federal Sources</b>					
4100-4539	Federal Program Grants		\$0	\$0	\$0
4540	Vocational Education		\$0	\$0	\$0
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition	1	\$25,000	\$26,000	\$26,000
4570	Disabilities Programs		\$0	\$0	\$0
4580	Medicaid Distribution	1	\$40,000	\$40,000	\$40,000
4590-4999	Other Federal Sources (non-4810)	1	\$8,500	\$10,000	\$10,000
4810	Federal Forest Reserve		\$0	\$0	\$0

**North Hampton  
MS-27**

Revenues					
Account Code	Purpose of Appropriation	Warrant Article #	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Estimated Revenues
5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfer from Food Service Special Reserve Fund		\$0	\$0	\$0
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds		\$48,741	\$0	\$0
5251	Transfer from Capital Reserve Funds		\$0	\$0	\$0
5252	Transfer from Expendable Trust Funds		\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5300-5699	Other Financing Sources		\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)		\$0	\$0	\$0
9998	Amount Voted from Fund Balance		\$115,000	\$100,000	\$100,000
9999	Fund Balance to Reduce Taxes		\$50,179	\$0	\$0
<b>Total Estimated Revenues and Credits</b>			<b>\$481,155</b>	<b>\$290,950</b>	<b>\$290,950</b>



# North Hampton MS-27

## Budget Summary

Item	Current Year	School Board Ensuing Year	Budget Committee Ensuing Year
Operating Budget Appropriations Recommended	\$8,288,999	\$8,264,510	\$8,264,510
Special Warrant Articles Recommended	\$208,100	\$177,000	\$177,000
Individual Warrant Articles Recommended	\$0	\$14,808	\$14,808
TOTAL Appropriations Recommended	\$8,497,099	\$8,456,318	\$8,456,318
Less: Amount of Estimated Revenues & Credits	\$276,445	\$290,950	\$290,950
Estimated Amount of State Education Tax/Grant		\$172,878	\$172,878
Estimated Amount of Taxes to be Raised for Education		\$7,992,490	\$7,992,490

**NORTH HAMPTON SCHOOL DISTRICT BUDGET 2015-16  
AS AMENDED AT DELIBERATIVE SESSION - 2/3/15**

Page #	Acct.	DESC	BUDGETED 2011-12	EXPENDED 2011-12	BUDGETED 2012-13	EXPENDED 2012-13	BUDGETED 2013-14	EXPENDED 2013-14	BUDGETED 2014-15	ADMIN PROPOSED 2015-16	BOARD PROPOSED 2015-16	BUD COM RECOMMEND 2015-16	DOLLAR CHANGE OVER 2014-15	PERCENT CHANGE OVER 2014-15	AS AMENDED AT DELIB SESSION	DEFAULT BUDGET 2015-16
2	4110009 103	SALARY - CERTIFIED STAFF	2,204,598	2,154,257	2,253,931	2,158,164	2,193,868	2,191,871	2,255,556	2,331,409	2,331,409	2,331,409	75,853	3.36%	2,331,409	2,331,409
5	4110009 105	SALARY - ED ASSOCS/AIDES/MNTRS	9,000	5,250	9,000	7,500	7,500	3,395	7,500	1	1	1	-7,499	-99.99%	1	7,500
6	4110009 107	SALARY - TUTORS	500	60	500	0	500	225	500	225	225	225	-275	-55.00%	225	500
7	4110009 128	SALARY - SUBSTITUTES	45,318	69,417	45,804	64,846	46,486	29,918	45,538	35,095	35,095	35,095	-10,443	-22.93%	35,095	45,538
8	4110009 430	REPAIR/MAINTAIN EQUIPMENT	1,500	1,526	2,500	1,994	2,500	2,002	2,250	2,000	2,000	2,000	-250	-11.11%	2,000	2,250
9	4110009 442	RENTAL/LEASE EQUIPMENT	14,524	15,012	15,988	16,079	15,488	16,512	16,988	16,600	16,600	16,600	-388	-2.28%	16,600	16,988
10	4110009 610	SUPPLIES	59,725	54,312	59,250	54,555	58,000	55,330	55,000	55,000	55,000	55,000	0	0.00%	55,000	55,000
11	4110009 641	BOOKS/PRINT MEDIA	27,525	20,863	28,325	21,704	27,550	16,287	27,250	19,630	19,630	19,630	-7,620	-27.96%	19,630	27,250
12	4110009 739	EQUIPMENT	3,000	4,967	3,000	279	3,000	518	3,000	3,000	3,000	3,000	0	0.00%	3,000	3,000
	<b>4110009</b>	<b>TOTAL - REGULAR EDUCATION</b>	<b>2,365,690</b>	<b>2,325,664</b>	<b>2,418,298</b>	<b>2,325,122</b>	<b>2,354,892</b>	<b>2,316,058</b>	<b>2,413,582</b>	<b>2,462,960</b>	<b>2,462,960</b>	<b>2,462,960</b>	<b>49,378</b>	<b>2.05%</b>	<b>2,462,960</b>	<b>2,489,435</b>
14	4120012 102	SALARY - DIRECTOR	77,445	77,445	77,445	87,919	80,179	4,500	1	1	1	1	0	0.00%	1	1
15	4120012 103	SALARY - CERTIFIED STAFF	340,674	341,044	371,083	401,946	362,010	377,447	375,548	444,753	444,753	444,753	69,205	18.43%	444,753	393,671
16	4120012 104	SALARIES - SPECIALISTS	144,594	122,782	145,829	147,564	75,207	75,207	107,473	109,351	78,010	78,010	-29,463	-27.41%	78,010	108,888
17	4120012 105	SALARY - ED ASSOCS/AIDES/MNTRS	425,259	407,225	433,757	432,601	453,826	501,593	431,805	389,780	389,780	389,780	-42,025	-9.73%	389,780	431,805
18	4120012 106	SALARIES - ASSOCS-OUT-OF-DISTRICT	1	35	1	4,945	16,556	1,788	3,625	1	1	1	-3,624	-99.97%	1	3,625
20	4120012 110	SALARY - CLERICAL	28,426	28,273	28,997	28,825	31,380	22,413	32,384	33,387	33,387	33,387	1,003	3.10%	33,387	32,384
21	4120012 119	SALARY - OTHER	0	0	26,019	19,260	36,200	29,803	40,400	26,494	26,494	26,494	-13,906	-34.42%	26,494	40,400
22	4120012 322	WORKSHOPS/SEMINARS	800	440	800	275	800	741	800	500	500	500	-300	-37.50%	500	800
23	4120012 331	PROFESSIONAL SERVICES	23,000	49,425	36,000	55,414	71,000	80,459	86,500	80,700	80,700	80,700	-5,800	-6.71%	80,700	86,500
24	4120012 333	LEGAL	35,000	62,325	20,000	34,630	20,000	7,771	20,000	7,500	7,500	7,500	-12,500	-62.50%	7,500	20,000
25	4120012 560	TUITION	1	0	1	0	74,300	83,955	88,120	59,500	59,500	59,500	-28,620	-32.48%	59,500	59,500
26	4120012 610	SUPPLIES	4,500	4,788	5,000	3,956	5,000	8,134	5,000	5,000	5,000	5,000	0	0.00%	5,000	5,000
27	4120012 739	EQUIPMENT	1,000	3,169	1,500	3,430	1,500	3,734	1,500	3,000	3,000	3,000	1,500	100.00%	3,000	1,500
28	4120012 810	DUES AND FEES	655	855	655	655	655	125	655	655	655	655	0	0.00%	655	655
	<b>4120012</b>	<b>TOTAL - SPECIAL EDUCATION</b>	<b>1,081,355</b>	<b>1,097,805</b>	<b>1,147,087</b>	<b>1,221,419</b>	<b>1,228,613</b>	<b>1,197,669</b>	<b>1,193,811</b>	<b>1,160,622</b>	<b>1,129,281</b>	<b>1,129,281</b>	<b>-64,530</b>	<b>-5.41%</b>	<b>1,129,281</b>	<b>1,184,729</b>
30	4140060 118	SALARIES - COACHES & ADVISORS	35,248	32,330	34,530	32,465	34,530	29,748	33,225	36,217	36,217	36,217	2,992	9.01%	36,217	36,217
32	4140060 324	SPEAKERS	1,000	995	1,000	1,105	4,500	1,000	4,500	1,000	1,000	1,000	-3,500	-77.78%	1,000	4,500
33	4140060 327	ADMISSIONS	0	0	0	0	50,435	51,399	48,500	47,380	47,380	47,380	-1,120	-2.31%	47,380	48,500
34	4140060 610	SUPPLIES	12,750	12,057	8,300	7,876	8,300	6,564	8,300	9,950	9,950	9,950	1,650	19.88%	9,950	8,300
35	4140060 739	EQUIPMENT	0	0	0	0	3,800	3,733	1	1	1	1	0	0.00%	1	1
36	4140060 810	DUES AND FEES	0	0	5,400	4,967	5,400	3,758	5,000	5,000	5,000	5,000	0	0.00%	5,000	5,000
37	4140060 890	OTHER EXPENSES	58,255	57,639	53,850	47,071	1	0	1	1	1	1	0	0.00%	1	1
	<b>4140060</b>	<b>TOTAL - STUDENT ACTIVITIES</b>	<b>107,253</b>	<b>103,020</b>	<b>103,080</b>	<b>93,484</b>	<b>106,966</b>	<b>96,202</b>	<b>99,527</b>	<b>99,549</b>	<b>99,549</b>	<b>99,549</b>	<b>22</b>	<b>0.02%</b>	<b>99,549</b>	<b>102,519</b>
39	4212029 103	SALARY - CERTIFIED STAFF	72,215	72,215	73,950	73,950	100,664	97,179	123,053	127,127	127,127	127,127	4,074	3.31%	127,127	127,127
40	4212029 610	SUPPLIES	750	237	750	32	750	85	750	250	250	250	-500	-66.67%	250	750
	<b>4212029</b>	<b>TOTAL - GUIDANCE</b>	<b>72,965</b>	<b>72,452</b>	<b>74,700</b>	<b>73,982</b>	<b>101,414</b>	<b>97,264</b>	<b>123,803</b>	<b>127,377</b>	<b>127,377</b>	<b>127,377</b>	<b>3,574</b>	<b>2.89%</b>	<b>127,377</b>	<b>127,877</b>
42	4213044 103	SALARY - CERTIFIED STAFF	51,176	51,176	52,071	52,071	52,983	52,983	53,990	50,836	50,836	50,836	-3,154	-5.84%	50,836	50,836
43	4213044 128	SALARY - SUBSTITUTES	0	0	0	0	0	0	0	1,250	1,250	1,250	1,250	0.00%	1,250	0
44	4213044 314	EMPLOYMENT EXAMS	800	500	800	480	660	1,200	660	660	660	660	0	0.00%	660	660
45	4213044 326	PHYSICIAN SERVICES	1	0	1,000	0	1	0	1	1	1	1	0	0.00%	1	1
46	4213044 610	SUPPLIES	2,500	1,503	2,500	2,343	2,500	2,255	2,500	2,500	2,500	2,500	0	0.00%	2,500	2,500
47	4213044 650	SOFTWARE	0	0	0	0	0	0	0	1,700	1,700	1,700	1,700	0.00%	1,700	0
48	4213044 739	EQUIPMENT	1	287	1	394	1,140	1,320	1	150	150	150	149	0.00%	150	1
	<b>4213044</b>	<b>TOTAL - HEALTH</b>	<b>54,478</b>	<b>53,466</b>	<b>56,372</b>	<b>55,288</b>	<b>57,284</b>	<b>57,758</b>	<b>57,152</b>	<b>57,097</b>	<b>57,097</b>	<b>57,097</b>	<b>-55</b>	<b>-0.10%</b>	<b>57,097</b>	<b>53,998</b>

**NORTH HAMPTON SCHOOL DISTRICT BUDGET 2015-16  
AS AMENDED AT DELIBERATIVE SESSION - 2/3/15**

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Page #	Acct.	DESC	BUDGETED 2011-12	EXPENDED 2011-12	BUDGETED 2012-13	EXPENDED 2012-13	BUDGETED 2013-14	EXPENDED 2013-14	BUDGETED 2014-15	ADMIN PROPOSED 2015-16	BOARD PROPOSED 12/16/2014	BUD COM RECOMMEND 2015-16	DOLLAR CHANGE OVER 2014-15	PERCENT CHANGE OVER 2014-15	AS AMENDED AT DELIB SESSION	DEFAULT BUDGET 2015-16			
50	4215012 103	SALARY - CERTIFIED STAFF	213,367	213,367	217,572	217,572	223,154	223,254	227,318	155,692	155,692	155,692	-71,626	-31.51%	233,374	233,374			
51	4215012 108	SALARY - SPEECH ASST	28,496	28,490	29,070	29,057	29,493	29,495	29,608	31,186	31,186	31,186	1,578	5.33%	31,186	29,937			
52	4215012 610	SUPPLIES	1,500	952	1,500	848	1,500	1,523	1,500	1,500	1,500	1,500	0	0.00%	1,500	1,500			
	4215012	TOTAL - SPEECH SERVICES	243,363	242,810	248,142	247,477	254,147	254,272	258,426	188,378	188,378	188,378	-70,048	-27.11%	266,060	264,811			
54	4221009 125	SALARY - CURRICULUM/PROF DEV	1	0	3,000	750	3,000	1,400	3,000	3,750	3,750	3,750	750	25.00%	3,750	3,000			
55	4221009 240	TUITION REIMBURSEMENT	15,000	5,698	15,000	4,519	13,000	10,754	13,000	10,000	10,000	10,000	-3,000	-23.08%	10,000	13,000			
56	4221009 321	TESTING	1	0	1	708	1	0	1	1	1	1	0	0.00%	1	1			
57	4221009 322	WORKSHOPS/SEMINARS	13,000	13,575	13,000	15,628	13,000	25,143	13,000	16,000	16,000	16,000	3,000	23.08%	16,000	13,000			
58	4221009 336	PROFESSIONAL DEVELOPMENT - SESPA	1,200	518	1,200	1,364	1,200	3,997	2,400	2,400	2,400	2,400	0	0.00%	2,400	2,400			
59	4221009 641	BOOKS/PRINT MEDIA	2,500	3,699	3,700	1,519	3,700	1,443	3,700	2,000	2,000	2,000	-1,700	-45.95%	2,000	3,700			
	4221009	TOTAL - IMPROVE. OF INSTRUCTION	31,702	23,490	35,901	24,488	33,901	42,736	35,101	34,151	34,151	34,151	-950	-2.71%	34,151	35,101			
61	4222042 103	SALARY - CERTIFIED STAFF	72,215	72,215	73,950	73,950	75,207	75,206	76,595	78,010	78,010	78,010	1,415	1.85%	78,010	78,010			
62	4222042 105	SALARY - ED ASSOCS/AIDES/MNTRS	19,590	19,214	19,792	19,807	20,492	21,885	22,555	22,555	22,555	22,555	0	0.00%	22,555	22,555			
63	4222042 610	SUPPLIES	1,500	1,965	1,500	1,116	1,500	1,481	1,750	1,750	1,750	1,750	0	0.00%	1,750	1,750			
64	4222042 611	SUPPLIES - AV/MEDIA	3,500	2,985	3,500	2,838	3,500	2,773	3,500	3,500	3,500	3,500	0	0.00%	3,500	3,500			
65	4222042 641	BOOKS/PRINT MEDIA	15,329	16,108	16,432	16,342	16,449	16,714	15,670	15,190	15,190	15,190	-480	-3.06%	15,190	15,670			
66	4222042 643	INFORMATION ACCESS FEES	4,818	4,883	6,157	5,808	6,153	6,373	6,973	8,094	8,094	8,094	1,121	16.08%	8,094	6,973			
67	4222042 644	SOFTWARE LICENSE/SUPPORT	575	500	1,000	1,000	1,149	1,149	1,149	1,149	1,149	1,149	0	0.00%	1,149	1,149			
68	4222042 739	EQUIPMENT	594	498	1,245	1,241	1,245	1,241	1,491	1	1	1	-1,490	-99.93%	1	1,491			
	4222042	TOTAL - EDUCATIONAL MEDIA	118,121	118,368	123,576	122,102	125,695	126,822	129,683	130,249	130,249	130,249	566	0.44%	130,249	131,098			
70	4222522 103	SALARY - CERTIFIED STAFF	145,601	145,627	150,387	150,917	155,947	155,946	158,723	163,364	163,364	163,364	4,641	2.92%	163,364	163,364			
71	4222522 109	SALARY - TECHNOLOGY	39,904	39,404	40,692	40,192	41,295	40,795	41,407	42,528	42,528	42,528	1,121	2.71%	42,528	41,407			
72	4222522 328	CONTRACTED SERVICES	5,800	4,845	5,800	4,071	5,800	3,350	5,800	5,800	5,800	5,800	0	0.00%	5,800	5,800			
73	4222522 431	REPAIR/MAINTAIN COMPUTERS	6,600	6,639	6,600	6,863	6,600	3,230	6,600	6,600	6,600	6,600	0	0.00%	6,600	6,600			
74	4222522 612	SUPPLIES - COMPUTER	12,880	11,695	12,880	13,088	13,186	12,494	13,186	13,186	13,186	13,186	0	0.00%	13,186	13,186			
75	4222522 643	INFORMATION ACCESS FEES	5,300	8,950	4,420	3,904	4,520	4,404	5,545	5,545	5,545	5,545	0	0.00%	5,545	5,545			
76	4222522 644	SOFTWARE LICENSE/SUPPORT	11,340	11,442	11,122	10,742	12,885	12,326	13,609	13,609	13,609	13,609	0	0.00%	13,609	13,609			
77	4222522 650	SOFTWARE	8,535	5,159	8,535	6,864	8,435	2,451	8,435	8,435	8,435	8,435	0	0.00%	8,435	8,435			
78	4222522 734	NEW TECHNOLOGY EQUIPMENT	4,650	8,432	5,000	5,240	3,980	14,165	5,480	5,480	5,480	5,480	0	0.00%	5,480	5,480			
79	4222522 738	REPLACE TECHNOLOGY EQUIPMENT	49,800	51,724	49,800	49,901	50,264	53,418	50,066	50,004	50,004	50,004	-62	-0.12%	50,004	50,066			
80	4222522 896	TRAINING	1,000	1,093	1,500	1,509	1,500	1,488	1,750	1,750	1,750	1,750	0	0.00%	1,750	1,750			
	4222522	TOTAL - TECHNOLOGY	291,410	295,011	296,736	293,291	304,412	304,066	310,601	316,301	316,301	316,301	5,700	1.84%	316,301	315,242			
82	4231000 117	SALARY - DISTRICT OFFICERS	13,880	12,890	13,880	10,580	13,880	12,574	13,880	13,980	13,980	13,980	100	0.72%	13,980	13,880			
83	4231000 333	LEGAL	3,000	7,555	4,500	4,507	6,000	12,581	6,000	6,000	6,000	6,000	0	0.00%	6,000	6,000			
84	4231000 334	AUDIT	9,250	12,836	9,500	9,421	9,500	7,914	7,600	7,900	7,900	7,900	300	3.95%	7,900	7,900			
85	4231000 335	ANNUAL MEETING	2,660	1,820	2,060	1,428	2,060	1,515	1,560	1,560	1,560	1,560	0	0.00%	1,560	1,560			
86	4231000 540	ADVERTISING	500	537	1,250	504	1,100	2,081	800	1,000	1,000	1,000	200	25.00%	1,000	800			
87	4231000 580	TRAVEL REIMBURSEMENT	1	240	250	0	250	0	1	1	1	1	0	0.00%	1	1			
88	4231000 810	DUES AND FEES	3,817	3,416	3,817	3,416	3,416	3,416	3,416	3,416	3,416	3,416	0	0.00%	3,416	3,416			
89	4231000 890	OTHER EXPENSES	5,500	10,925	5,500	22,852	5,500	5,106	3,750	3,750	3,750	3,750	0	0.00%	3,750	3,750			
	4231000	TOTAL - BOARD OF EDUCATION	38,608	50,218	40,757	52,707	41,706	45,186	37,007	37,607	37,607	37,607	600	1.62%	37,607	37,307			
91	4232000 311	SAU SERVICES	191,508	191,508	198,895	198,895	193,298	193,298	211,437	212,510	211,927	211,927	490	0.23%	211,927	211,927			
	4232000	TOTAL - SAU SERVICES	191,508	191,508	198,895	198,895	193,298	193,298	211,437	212,510	211,927	211,927	490	0.23%	211,927	211,927			

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93	4241031 101	SALARY - ADMINISTRATION	188,400	190,224	188,400	203,858	194,733	215,907	192,427	171,000	171,000	171,000	-21,427	-11.14%	171,000	192,427
94	4241031 110	SALARY - CLERICAL	89,630	89,121	92,394	90,973	93,695	102,343	95,550	97,994	97,994	97,994	2,444	2.56%	97,994	96,354
95	4241031 322	WORKSHOPS/SEMINARS	200	258	500	169	500	1,190	500	500	500	500	0	0.00%	500	500
96	4241031 442	RENTAL/LEASE EQUIPMENT	4,200	3,183	2,490	2,686	2,490	2,835	2,710	2,400	2,400	2,400	-310	-11.44%	2,400	2,710
97	4241031 531	TELEPHONE	8,500	4,726	8,000	5,303	8,000	5,227	8,000	8,000	8,000	8,000	0	0.00%	8,000	8,000
98	4241031 534	POSTAGE	3,628	1,993	3,664	3,039	3,664	3,162	3,780	3,280	3,280	3,280	-500	-13.23%	3,280	3,780
99	4241031 610	SUPPLIES	2,500	2,562	2,500	2,442	2,500	1,264	2,500	2,500	2,500	2,500	0	0.00%	2,500	2,500
100	4241031 810	DUES & FEES	1,600	1,753	1,971	988	1,971	909	1,971	1,000	1,000	1,000	-971	-49.26%	1,000	1,971
	4241031	TOTAL - SCHOOL ADMINISTRATION	298,658	293,821	299,919	309,458	307,553	332,837	307,438	286,674	286,674	286,674	-20,764	-6.75%	286,674	308,242
102	4262026 102	SALARIES - DIRECTORS/MGRS	59,000	59,000	62,000	62,000	62,930	62,930	63,874	64,832	64,832	64,832	958	1.50%	64,832	63,874
103	4262026 111	SALARIES - CUSTODIANS	112,140	115,531	113,741	114,794	116,737	118,939	119,388	128,215	128,215	128,215	8,827	7.39%	128,215	119,887
104	4262026 128	SALARIES - SUBSTITUTES	1,640	1,755	1,640	3,496	1,640	3,598	3,223	2,820	2,820	2,820	-403	-12.50%	2,820	3,223
105	4262026 130	SALARIES - OVERTIME	1,500	0	500	912	500	1,217	500	1,000	1,000	1,000	500	100.00%	1,000	500
106	4262026 340	CONSULTANTS	1	0	1	0	1	0	1	1	1	1	0	0.00%	1	1
107	4262026 411	WATER	6,000	6,443	6,500	6,459	6,700	8,046	6,700	8,500	8,500	8,500	1,800	26.87%	8,500	6,700
108	4262026 421	TRASH REMOVAL	7,000	6,653	6,500	6,312	6,500	7,774	7,000	7,000	7,000	7,000	0	0.00%	7,000	7,000
109	4262026 432	REPAIR/MAINTENANCE SERVICE	43,430	55,816	37,375	49,602	36,990	55,064	53,975	53,960	102,960	102,960	48,985	90.75%	102,960	53,975
110	4262026 520	INSURANCE	22,084	22,084	23,630	23,630	27,984	25,284	27,054	28,948	28,948	28,948	1,894	7.00%	28,948	28,948
111	4262026 610	SUPPLIES	23,000	20,671	17,300	19,434	18,500	19,875	18,500	19,300	19,300	19,300	800	4.32%	19,300	18,500
112	4262026 622	ELECTRICITY	59,504	60,481	54,012	53,098	53,304	51,837	55,069	68,723	68,723	68,723	13,654	24.79%	68,723	67,723
113	4262026 623	BOTTLED GAS	1,000	650	600	530	1,000	472	1,000	850	850	850	-150	-15.00%	850	1,000
114	4262026 624	HEATING FUELS	67,250	66,350	82,250	73,082	80,500	79,560	74,865	84,000	66,480	66,480	-8,385	-11.20%	66,480	66,480
115	4262026 720	RENOVATIONS	1	0	1	0	1	0	1	1	1	1	0	0.00%	1	1
116	4262026 733	FURNITURE	9,000	0	9,000	4,706	9,000	4,584	7,000	5,000	5,000	5,000	-2,000	-28.57%	5,000	7,000
117	4262026 739	EQUIPMENT	3,000	2,262	4,000	11,308	4,500	4,723	3,600	3,500	3,500	3,500	-100	-2.78%	3,500	3,600
118	4262026 896	TRAINING	500	0	1	0	1	0	1	1	1	1	0	0.00%	1	1
	4262026	TOTAL - BUILDINGS	416,050	417,698	419,051	429,363	426,788	443,903	441,751	476,651	508,131	508,131	66,380	15.03%	508,131	448,413
120	4263026 422	SNOW REMOVAL	8,000	1,872	10,500	6,774	8,500	11,334	10,500	10,500	10,500	10,500	0	0.00%	10,500	10,500
121	4263026 424	LAWN MOWING/CARE	8,200	8,800	8,200	8,800	9,000	8,475	9,000	9,150	9,150	9,150	150	1.67%	9,150	9,000
122	4263026 433	GROUPS REPAIR	14,000	15,315	14,000	10,893	11,400	14,558	12,850	10,950	10,950	10,950	-1,900	-14.79%	10,950	12,850
	4263026	TOTAL - GROUNDS	30,200	25,987	32,700	26,467	28,900	34,367	32,350	30,600	30,600	30,600	-1,750	-5.41%	30,600	32,350
124	4265026 436	VEHICLE EXPENSES	1,200	747	1,200	650	1,200	1,441	1,200	1,300	1,300	1,300	100	8.33%	1,300	1,200
N/A	4265026 732	VEHICLE - PURCHASE/LEASE	9,767	9,767	1	0	1	0	0	0	0	0	0	0.00%	0	0
	4265026	TOTAL - VEHICLES	10,967	10,514	1,201	650	1,201	1,441	1,200	1,300	1,300	1,300	100	8.33%	1,300	1,200
126	4272109 515	TRANSPORTATION - CONTRACT	293,444	293,045	305,182	303,864	317,389	318,207	343,814	352,414	352,414	352,414	8,600	2.50%	352,414	352,414
127	4272212 516	TRANSPORTATION - SPEC. NEEDS	1	8,932	8,145	16,710	11,093	13,841	31,276	19,998	5,040	5,040	-26,236	-83.89%	5,040	31,276
128	4272460 517	TRANSPORTATION - ATHLETICS	5,000	3,688	5,250	5,179	3,750	4,734	5,000	5,000	5,000	5,000	0	0.00%	5,000	5,000
129	4272509 518	TRANSPORTATION - FIELD TRIPS	10,000	8,145	10,000	6,126	8,500	6,501	7,500	6,500	6,500	6,500	-1,000	-13.33%	6,500	7,500
130	4272909 519	TRANSPORTATION - OTHER	1	23	1	0	1	7,498	1	1	1	1	0	0.00%	1	1
	4272000	TOTAL -TRANSPORTATION	308,446	313,833	328,578	331,879	340,733	350,782	387,591	383,913	368,955	368,955	-18,636	-4.81%	368,955	396,191

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132	4511000 910	PRINCIPAL PAYMENT	460,000	460,000	0	0	0	0	84,000	85,000	85,000	85,000	1,000	1.19%	85,000	85,000
133	4512000 830	INTEREST PAYMENT	13,225	13,225	0	0	14,882	32,132	53,740	49,430	49,430	49,430	-4,310	-8.02%	49,430	49,430
	4510000	TOTAL - DEBT SERVICE	473,225	473,225	0	0	14,882	32,132	137,740	134,430	134,430	134,430	-3,310	-2.40%	134,430	134,430
135	4290000 211	HEALTH INSURANCE	900,484	901,791	949,523	925,835	914,120	902,582	896,093	852,756	874,827	874,827	-21,266	-2.37%	888,945	880,813
138	4290000 212	DENTAL INSURANCE	32,915	34,452	37,176	35,400	35,178	34,915	35,738	35,018	34,470	34,470	-1,268	-3.55%	34,929	34,470
139	4290000 213	LIFE INSURANCE	5,500	5,420	5,399	5,387	5,240	5,162	5,201	5,197	5,197	5,197	-4	-0.08%	5,275	5,229
140	4290000 214	L.T.D. INSURANCE	16,033	14,672	16,426	15,083	16,253	14,580	16,055	16,228	16,114	16,114	60	0.37%	16,394	16,472
141	4290000 220	FICA	351,568	327,842	355,315	337,683	351,783	336,606	359,173	358,290	355,880	355,880	-3,292	-0.92%	361,823	365,912
142	4290000 230	RETIREMENT	381,882	414,139	461,171	442,122	563,192	528,343	561,295	628,558	631,638	631,638	70,342	12.53%	643,804	634,388
143	4290000 250	UNEMPLOYMENT INSURANCE	7,077	7,811	8,405	7,146	8,199	6,593	7,380	4,659	4,659	4,659	-2,721	-36.87%	4,659	4,659
144	4290000 260	WORKERS' COMPENSATION	27,306	26,878	26,907	26,096	28,526	27,727	26,497	23,396	23,396	23,396	-3,101	-11.70%	23,396	23,396
145	4290000 285	403B CONTRIBUTION	11,691	11,180	12,961	11,939	13,017	12,665	13,830	1	1	1	-13,829	-99.99%	1	13,830
145	4290000 810	DUES AND FEES	898	200	920	670	1,105	599	750	750	750	750	0	0.00%	750	750
	4290000	TOTAL - EMPLOYEE BENEFITS	1,735,354	1,744,385	1,874,203	1,807,361	1,936,614	1,869,773	1,922,012	1,924,853	1,946,932	1,946,932	24,920	1.30%	1,979,976	1,979,918
148	4522100 931	TRANSFER TO FOOD SERVICE	1	25,950	10,000	9,996	15,000	22,193	10,000	11,500	11,500	11,500	1,500	15.00%	11,500	10,000
	4522100	INTERFUND TRANSFER	1	25,950	10,000	9,996	15,000	22,193	10,000	11,500	11,500	11,500	1,500	15.00%	11,500	10,000
	410	TOTAL GENERAL FUND	7,869,354	7,879,224	7,709,196	7,623,429	7,873,999	7,818,759	8,110,212	8,076,722	8,083,399	8,083,399	-26,813	-0.33%	8,194,125	8,264,788
150	4312030 102	SALARY - DIRECTORS, MGRS.	36,313	39,513	37,039	35,500	36,032	36,191	38,000	40,800	40,800	40,800	2,800	7.37%	40,800	40,000
151	4312030 112	SALARY - FOOD SERVICE WORKERS	47,922	47,440	48,604	46,100	48,963	46,807	49,407	50,201	52,985	52,985	3,578	7.24%	52,985	48,269
152	4312030 128	SALARIES - SUBSTITUTES	1,500	0	1,500	29	1,500	543	1,000	800	800	800	-200	-20.00%	800	1,000
153	4312030 432	REPAIR/MAINTENANCE SERVICE	2,701	2,623	2,717	2,230	2,400	799	2,000	2,550	2,550	2,550	550	27.50%	2,550	2,000
154	4312030 614	SUPPLIES - NON-FOOD	5,500	3,704	5,500	4,322	3,500	3,628	4,000	4,000	4,000	4,000	0	0.00%	4,000	4,000
155	4312030 630	SUPPLIES - MILK & FOOD	80,000	67,244	75,000	52,136	72,000	48,272	65,000	60,000	60,000	60,000	-5,000	-7.69%	60,000	65,000
156	4312030 631	SUPPLIES - USDA COMMODITIES	8,000	8,199	8,000	12,300	8,000	12,339	10,000	10,000	10,000	10,000	0	0.00%	10,000	10,000
157	4312030 650	COMPUTER SOFTWARE	0	0	0	0	5,041	5,605	1,330	1,476	1,476	1,476	146	10.98%	1,476	1,330
158	4312030 739	EQUIPMENT	1,000	394	1,000	633	5,000	4,970	5,000	6,000	6,000	6,000	1,000	20.00%	6,000	5,000
159	4312030 890	OTHER EXPENSES	1,200	599	1,200	542	1,200	950	3,050	2,500	2,500	2,500	-550	-18.03%	2,500	3,050
	420	TOTAL - FOOD SERVICE	184,136	169,716	180,560	153,793	183,636	160,104	178,787	178,327	181,111	181,111	2,324	1.30%	181,111	179,649
		TOTAL OPERATING BUDGET	8,053,490	8,048,940	7,889,756	7,777,222	8,057,635	7,978,862	8,288,999	8,255,049	8,264,510	8,264,510	-24,489	-0.30%	8,375,236	8,444,437
		WARR ART - SEA NEGOTIATIONS	0	0	INC ABOVE	0	0	0	INC ABOVE	0	0	0			0	INC ABOVE
		WARR ART - SESPA NEGOTIATIONS	0	0	INC ABOVE	0	0	0	0	14,808	14,808	14,808			14,808	0
		WARR ART - RENOVATIONS	0	0	0	0	1,217,250	1,151,287	0	0	0	0	0		0	0
		WARR ART - LONG TERM MAINTENANCE	0	0	0	0	65,900	51,844	68,100	42,000	42,000	42,000			42,000	0
		WARR ART - EXPEND TRUST - ENERGY IMPROV	0	0	0	0	0	0	25,000	35,000	35,000	35,000			35,000	0
		WARR ART - EXPEND TRUST - BUILDING	0	0	60,000 (FB)	60,000 (FB)	0	0	50,000 (FB)	50,000 (FB)	50,000 (FB)	50,000 (FB)			50,000 (FB)	0
		WARR ART - EXPEND TRUST - SPED	26,925 (FB)	26,925 (FB)	50,000 (FB)	50,000 (FB)	65,000 (FB)	65,000 (FB)	50,000 (FB)	50,000 (FB)	50,000 (FB)	50,000 (FB)			50,000 (FB)	0
		WARR ART - EXPEND TRUST - TECH	0	0	0	0	0	0	15,000 (FB)	0	0	0	0		0	0
		WARR ART - EXPEND TRUST - HEALTH	30,000 (FB)	30,000 (FB)	30,000 (FB)	30,000 (FB)	30,000 (FB)	30,000 (FB)	0	0	0	0	0		0	0
		TOTAL -WARRANT ARTICLES	0	0	0	0	1,283,150	1,203,131	93,100	91,808	91,808	91,808			91,808	0
		TOTAL BUDGET	8,053,490	8,048,940	7,889,756	7,777,222	9,340,785	9,181,993	8,382,099	8,346,857	8,356,318	8,356,318			8,467,044	8,444,437

**NORTH HAMPTON SCHOOL DISTRICT  
ESTIMATED REVENUES FOR 2015-16**

		2011-12 Actual Revenues	2012-13 Actual Revenues	2013-14 Actual Revenues	2014-15 Estimated Revenues	2015-16 Projected Revenues
<b>GENERAL FUND REVENUES</b>						
School Building Aid	State	\$140,398	\$0	\$0	\$0	<b>\$0</b>
Medicaid	Federal	42,655	33,727	47,109	40,000	<b>40,000</b>
Tuition	Local	13,500	6,788	9,710	12,000	<b>10,000</b>
LGC Healthtrust Refund	Local	0	0	108,779	76,785	<b>0</b>
Earnings on Investments	Local	1,028	1,029	156	150	<b>150</b>
		<u>\$197,581</u>	<u>\$41,544</u>	<u>\$165,754</u>	<u>\$128,935</u>	<u><b>\$50,150</b></u>
<b>FOOD SERVICE REVENUES</b>						
Federal Reimbursement	Federal	\$27,334	\$26,057	\$26,923	\$25,000	<b>\$26,000</b>
USDA Commodities	State	8,199	12,300	12,340	8,500	<b>10,000</b>
State Reimbursement	State	1,787	1,864	1,902	1,800	<b>1,800</b>
School Lunch Sales	Local	106,432	106,283	101,511	103,000	<b>103,000</b>
		<u>\$143,752</u>	<u>\$146,504</u>	<u>\$142,676</u>	<u>\$138,300</u>	<u><b>\$140,800</b></u>
ADEQUATE EDUCATION GRANT	State	\$166,345	\$166,489	\$173,654	\$174,076	<b>\$172,878</b>
ANTICIPATED SALE OF BONDS & NOTES				\$1,200,000		
TOTAL REVENUES		\$507,678	\$354,537	\$1,682,084	\$441,311	<b>\$363,828</b>

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TRANSFER TO EXPENDABLE TRUSTS	\$140,000	\$95,000
FUND BALANCE	\$10,218	\$55,846

10/24/2014

**NORTH HAMPTON HEALTH CARE EXPENDABLE TRUST  
FY 2013-14**

Beginning Balance 07/01/2013	Voted from Unreserved FB 06/03/2013	Interest Earned	Withdrawn	End Balance 06/30/2014
\$60,238.59	\$30,000.00	\$135.32	\$0.00	<b>\$90,373.91</b>



## DEFAULT BUDGET OF THE SCHOOL

Default Budget for the Fiscal Year from **July 1, 2015 to June 30, 2016**

**RSA 40:13, IX (b)** "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on:

### Instructions

1. Use this form to list the default budget calculation in the appropriate columns.
2. Post this form or any amended version with proposed operating budget (MS-26 or MS-27) and the warrant.
3. Per RSA 40:13, XI, (a), the default budget shall be disclosed at the first budget hearing.

### For Assistance Please Contact:

#### NH DRA Municipal and Property Division

Phone: (603) 230-5090

Fax: (603) 230-5947

<http://www.revenue.nh.gov/mun-prop/>

### ENTITY'S INFORMATION ?

School District:

North Hampton

3455

Municipalities Served:

North Hampton

### SCHOOL BOARD OR BUDGET COMMITTEE MEMBERS ?

-

First Name: Victoria

Last Name: Kilroy

-

First Name: David

Last Name: Sarazen

-

First Name: Tamara

Last Name: Le

-

First Name: Henry

Last Name: Marsh

-

First Name: James

Last Name: Sununu

Add Member



## APPROPRIATIONS

### INSTRUCTION ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
1100-1199	Regular Programs ?	\$2,413,582	\$75,853		\$2,489,435
1200-1299	Special Programs ?	\$1,193,811	(\$9,082)		\$1,184,729
1300-1399	Vocational Programs ?				
1400-1499	Other Programs ?	\$99,527	\$2,992		\$102,519
1500-1599	Non-Public Programs ?				
1600-1699	Adult/Continuing Ed. Programs ?				
1700-1799	Community/Jr.College Ed. Programs ?				
1800-1899	Community Service Programs ?				
Instruction Subtotal		\$3,706,920	\$69,763		\$3,776,683

### SUPPORT SERVICES ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
2000-2199	Student Support Services ?	\$439,381	\$7,305		\$446,686
2200-2299	Instructional Staff Services ?	\$475,385	\$6,056		\$481,441
Support Services Subtotal		\$914,766	\$13,361		\$928,127

### GENERAL ADMINISTRATION ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
2310 (840)	School Board Contingency ?				
2310-2319	Other School Board ?	\$37,007	\$300		\$37,307
General Administration Subtotal		\$37,007	\$300		\$37,307





## APPROPRIATIONS

### EXECUTIVE ADMINISTRATION ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
2320 (310)	SAU Management Services ?	\$211,437	\$490		\$211,927
2320-2399	All Other Administration ?				
2400-2499	School Administration Service ?	\$307,438	\$804		\$308,242
2500-2599	Business ?				
2600-2699	Operation and Maintenance of Plan ?	\$475,301	\$6,662		\$481,963
2700-2799	Student Transportation ?	\$387,591	\$8,600		\$396,191
2800-2999	Support Service Central & Other ?	\$1,922,012	\$57,906		\$1,979,918
30	Executive Administration Subtotal	\$3,303,779	\$74,462		\$3,378,241

### NON-INSTRUCTIONAL SERVICES ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
3100	Food Service Operations ?	\$178,787	\$862		\$179,649
3200	Enterprise Operations ?				
	Non-Instructional Services Subtotal	\$178,787	\$862		\$179,649



## APPROPRIATIONS

### FACILITIES ACQUISITION AND CONSTRUCTION ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
4100	Site Acquisition ?				
4200	Site Improvement ?				
4300	Architectural/Engineering ?				
4400	Educational Specification Develop. ?				
4500	Building Acquisition/Construction ?				
4600	Building Improvement Services ?				
4900	Other Facilities Acquisition and Construction Services ?				
31	Water Distribution and Treatment Subtotal				

### OTHER OUTLAYS ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
5110	Debt Service - Principal ?	\$84,000	\$1,000		\$85,000
5120	Debt Service - Interest ?	\$53,740	(\$4,310)		\$49,430
	Other Outlays Subtotal	\$137,740	(\$3,310)		\$134,430



## APPROPRIATIONS

### FUND TRANSFERS ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
5220-5221	To Food Service ?	\$10,000			\$10,000
5222-5229	To Other Special Revenue ?				
5230-5239	To Capital Projects ?				
5254	To Agency Funds ?				
5300-5399	Intergovernmental Agency Allocations ?				
	Supplemental Appropriation ?				
	Deficit Appropriation				
32	Fund Transfers Subtotal	\$10,000			\$10,000

Operating Budget Total	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
	\$8,288,999	\$155,438		\$8,444,437

## EXPLANATION FOR INCREASES AND REDUCTIONS

Use this section of the form to explain why any increase of reduction was applied to the estimated appropriation for an account code. Supply an explanation for each individual increase or reduction on its own line. You can use the "Add New Line" button to insert a new line. The "Remove Line" button will remove that line from the form.

Account #	Explanation for Increase or Reduction	Add New Line
1100-1199	Contractual - SEA Collective Bargaining Agreement	Remove Line
1200-1299	Contractual - Reduction in out of district tuition	Remove Line
1400-1499	Contractual - SEA Collective Bargaining Agreement	Remove Line
2000-2199	Contractual - SEA Collective Bargaining Agreement	Remove Line
2200-2299	Contractual - SEA Collective Bargaining Agreement	Remove Line



2200-2299	Contractual - Audit Fees	Remove Line
2320 (310)	Contractual - SAU Assessment	Remove Line
2400-2499	Contractual - Staffing Changes	Remove Line
2600-2699	Contractual - Property Insurance and Utility Contract	Remove Line
2700-2799	Contractual - Student Transportation Contract	Remove Line
2800-2999	Contractual - Health Insurance and NH Retirement System	Remove Line
3100	Contractual	Remove Line
5110	Contractual - Debt Service - Principal Payment	Remove Line
5120	Contractual - Debt Service - Interest Payment	Remove Line



New Hampshire  
Department of  
Revenue Administration

2015  
MS-DS

North Hampton (345S)

**PREPARER'S CERTIFICATION**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Nancy

Preparer's Last Name

Tuttle

Preparer's Signature and Title

Jan 15, 2015

Date

☐

**Check to Certify Electronic Signature:** You are required to check this box and provide your name above. By checking this box, you hereby declare and certify that the electronic signature above was actually signed by the Preparer and that the electronic signature is valid.

**SCHOOL BOARD (OR BUDGET COMMITTEE PER RSA 40:14-B) CERTIFICATION**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

*Victoria Buckley* Chair  
School Board or Committee Member's Signature and Title

School Board or Committee Member's Signature and Title

*Samuel J. ...*  
School Board or Committee Member's Signature and Title

School Board or Committee Member's Signature and Title

*[Signature]*  
School Board or Committee Member's Signature and Title

School Board or Committee Member's Signature and Title

*[Signature]*  
School Board or Committee Member's Signature and Title

School Board or Committee Member's Signature and Title

*[Signature]*  
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School Board or Committee Member's Signature and Title

School Board or Committee Member's Signature and Title

*[Signature]*  
School Board or Committee Member's Signature and Title

School Board or Committee Member's Signature and Title

Submit

Print

Please save and e-mail the completed PDF form to your Municipal Account Advisor:

- Michelle Clark: [michelle.clark@dra.nh.gov](mailto:michelle.clark@dra.nh.gov)
- Jamie Dow: [jamie.dow@dra.nh.gov](mailto:jamie.dow@dra.nh.gov)
- Shelley Gerlarneau: [shelley.gerlarneau@dra.nh.gov](mailto:shelley.gerlarneau@dra.nh.gov)
- Jean Samms: [jean.samms@dra.nh.gov](mailto:jean.samms@dra.nh.gov)

A hard-copy of this signature page must be signed and submitted to the NHDRA at the following address:

NH DEPARTMENT OF REVENUE ADMINISTRATION  
MUNICIPAL AND PROPERTY DIVISION  
P.O. BOX 487, CONCORD, NH 03302-0487

**NORTH HAMPTON SCHOOL DISTRICT**  
**SPECIAL EDUCATION EXPENDITURES SUMMARY**

	<u><b>2012-13</b></u>	<u><b>2013-14</b></u>
Federal Grants		
IDEA	89,101.80	108,849.50
Preschool	3,477.43	7,872.51
Total Federal Grant Expenditures	<u>\$92,579.23</u>	<u>\$116,722.01</u>

---

	<u><b>2012-13</b></u>	<u><b>2013-14</b></u>
<b>District Expenditures</b>		
Salaries and Benefits	1,765,792.14	1,681,523.27
Professional Services	56,344.02	81,325.01
Legal Expenses	34,630.24	7,771.40
Tuition	0.00	105,455.15
Supplies and Equipment	7,385.55	13,390.25
Transportation	16,709.80	13,841.00
Total District Expenses	<u>\$1,880,861.75</u>	<u>\$1,903,306.08</u>

	<u><b>2012-13</b></u>	<u><b>2013-14</b></u>
<b>District Revenues</b>		
Tuition	6,787.50	0.00
Medicaid	33,726.64	47,109.37
Catastrophic Aid	0.00	0.00
Total Revenues	<u>\$40,514.14</u>	<u>\$47,109.37</u>

<b>District Total (Expenditures less Revenues)</b>	<b>\$1,840,347.61</b>	<b>\$1,856,196.71</b>
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## 2015-16 SCHOOL ADMINISTRATIVE UNIT #21 BUDGET

Proposed Expenditures:

SAU #21 Internal Budget - for Joint Board Adoption..... \$ 1,408,954

Total \$ 1,408,954

Anticipated Revenues:

LGC Refund..... \$(10,000)

Indirect Costs for Federal Projects..... \$(25,000)

Total \$ (35,000)

Voted from Fund Balance

\$ (80,000)

Amount to be shared by Districts:

Expenditures minus Revenues..... \$ 1,293,954

Distribution of \$1,293,954 to be raised by the Districts as follows:

District	2013 Valuation	Valuation Percent	2013-2014 Pupils	Pupil Percent	Combined Percent	District Share 2015-2016
Hampton Falls	\$309,261,512	0.0631	257.56	0.1029	0.0830	\$107,444
No. Hampton	\$769,452,694	0.1571	426.58	0.1705	0.1638	\$211,927
Seabrook	\$1,509,849,581	0.3082	650.39	0.2599	0.2841	\$367,583
So. Hampton	\$132,314,937	0.0270	60.10	0.0240	0.0255	\$33,015
Winnacunnet	\$2,177,905,772	0.4446	1,107.39	0.4426	0.4436	\$573,985
	\$4,898,784,496	1.0000	2,502.02	1.0000	1.0000	<b>\$1,293,954</b>

Kathleen Cronin  
S.A.U. #21 Joint Board Chair

# **North Hampton School District**

Deliberative Session - 2014  
Page 1 of 8

## **TOWN OF NORTH HAMPTON THE STATE OF NEW HAMPSHIRE DELIBERATIVE SESSION MINUTES – 2014**

To the Inhabitants of the School District in the Town of North Hampton, in the County of Rockingham, State of New Hampshire, qualified to vote upon District Affairs:

**YOU ARE HEREBY NOTIFIED TO MEET FOR TWO SEPARATE SESSIONS OF THE ANNUAL SCHOOL DISTRICT MEETING.**

The first session (deliberative) of the annual North Hampton School meeting was held at the North Hampton Elementary School, North Hampton, NH on the fourth day of February 2014.

Town Moderator William S. Boesch called the meeting to order at 7:00 P.M. and explained that the meeting would consist of explanations, discussions, and debate of each of the submitted warrant articles.

Mr. Boesch opened the meeting with a thumbnail history of the school district and his personal history as a former resident and School Board member: Opening with a little light humor, Mr. Boesch said that many meetings have been held over the years to discuss the issues put forth by the school master who might have held classes in someone's home where a relative of Joanne Lamprey had cut the wood to heat the room.

When he joined the three person school board with Diane Jones and Greg Sanborn in 1971, the annual budget was \$750,000.00. Nine years later, it was a struggle to keep the budget under \$1 million. At that time, as now, the school had a declining population. "But," he stated, "we worked hard to keep taxes within reason and to make sure that kids got a good start in life."

Mr. Boesch reminded everyone that even though the public doesn't always agree with the positions they take or the decisions they make, the school board members have studied it more than the public and are entitled to their well-informed opinions.

He finished by saying, "Always remember that reasonable people can look at the same set of facts and differ as to how to deal with those facts and what courses of action should be taken. They can differ on how much should be spent on our school, where the money should be raised, where the money should be cut. We need to find areas of agreement and proceed from there.

As your moderator, I'm going to conduct a meeting of this legislative body and I'm going to make my goal progress rather than victory or defeat for one side or the other."

In attendance:

School Board members: Chair, David Sarazen; Vice Chair, Victoria Kilroy; Anne Ambrogio; Tamara Le; Henry Marsh.

SAU members: Bill Hickey; Nancy Tuttle; Barbara Hopkins; Robert Sullivan; Principal, Peter Sweet; Vice Principal, Richard Boardman.

School District Attorney: Robert Casassa

Supervisors of the Checklist: Hope Miller, Gail Hiltunen, Jill Brandt.

School District Clerk: Susan Buchanan.

Budget Committee: Chair, Margaret Allen; Vice Chair, Richard Stanton; Michael Golden; David Peck; Robert Hamilton; Richard Garnett; Michael Walzak.



# North Hampton School District

Deliberative Session - 2014  
Page 2 of 8

Ad Hoc members: School Board representative, Victoria Kilroy and Select Board representative, Larry Miller.

SESSION 1: (DELIBERATIVE SESSION) MEET AT THE NORTH HAMPTON SCHOOL CAFETERIA ON TUESDAY THE FOURTH OF FEBRUARY 2014 AT 7:00 P.M. IN THE EVENING. THE PURPOSE OF THE MEETING IS TO EXPLAIN, DISCUSS, DEBATE AND POSSIBLY AMEND THE FOLLOWING WARRANT ARTICLES:

1. Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$8,194,883? Should this article be defeated, the default budget shall be \$8,222,175, which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)

*Note: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles.*

**Recommended by the School Board: 5-0      Not Recommended by the Budget Committee: 3-5-1**

Motion to place Article 1 on the official ballot as read: David Sarazan. Second: Victoria Kilroy

David Sarazan presented the article from the School Board's perspective: He stated that putting together the budget was a lengthy process and that the Board worked closely with the Budget Committee with the goal of bringing in a budget which increases the budget less than 2%.

The key areas of reduction: Special Education, Regular Education, Employee Benefits, Student Activities and Interfund Transfer (food service).

The key areas of increase: Debt service, Transportation, Guidance, SAU services, Buildings, and Technology.

He indicated that the student population has decreased and that the School Board has proactively reacted to it. The Board is projecting that there will be 435 students next year and has charged the Superintendent of Schools with the task of implementing a plan that will address the future enrollment changes.

Questions and Comments:

Anne Ambrogi narrated a slideshow of the recent renovations to the school stating that the project came in under budget and that \$50,000.00 was returned.

Richard Boardman spoke about the Special Education Services and Special Services which represents 17% of the overall operating budget. He stated that these programs level the playing field between the Special Services student and his/her peers and that without these supports for the special need students, the other students would not have the level of educational experience they currently have.

David Allen stated that this year's budget number will impact the tax payers in a profound way and that a long term plan is needed because the decreasing student population is a trend that is not going to change for a very long time.

Sue Hill from Mill Road asked why the School Board did not make the necessary reductions to garner Budget Committee support.

Nancy Tuttle responded that the debt service has to be included in the default budget as a required payment.

# North Hampton School District

Deliberative Session - 2014  
Page 3 of 8

Ms. Hill also asked the Budget Committee to comment.

Margaret Allen stated that the Budget Committee did not recommend the budget because “it is too high. I realize that they’d like to have the 2% off of last year’s 2% increased budget but the current budget was based on 452 students and there is only 437 enrolled. The prior year was based on 473.”

Mr. Peck added that the Budget Committee’s position last year was if enrollment declined again “all bets were off” for a 2% goal. When the numbers were revealed in October, “red flags went up.” According to Mr. Peck, there has been a 12% / 50 student reduction since 2010. The cost per pupil is \$18,353.00 which, he stated, is more than surrounding towns.

David Sarazen clarified the cost per pupil stating that the 2013 DOE report indicated that the cost per pupil in North Hampton is \$17,156 and is comparable to Hampton Falls and Rye.

Ms. Hill asked if the School Board does a “bottoms up budgeting process.”

Mr. Hickey responded that budgets are developed from the ground up, from zero, and are not just rolled over.

Ms. Backstrom from 56 Post Road stated that she felt that this is not the time to cut back but to support and meet the state standard. She added that the potential increase to taxes is negligible compared to the potential decrease in the quality of education.

Mrs. Allen stated that the Budget Committee is concerned about the tax bill being too high for the residents.

Janelle Zuk from Sandpiper Path asked where North Hampton places academically in relation to the surrounding towns.

Mr. Sweet answered that last fall the State picked the top 8 out of 170 elementary/middle schools in terms of NECAP scores in reading and math for the last three years and that North Hampton is in the top eight.

Mr. Miller stated that one of the disturbing things that is happening to our tax base is that the tax base went down overall and that the town is valued at approximately \$1 billion primarily because of the recession. He added that with the decreasing enrollment, the school has to spend less per pupil but keep the same quality. He stated that he thinks the School Board can do it but that they haven’t tried.

Ms. Hill reported that the school is listed by the State of New Hampshire as a ‘school in need’ meaning that the school failed to meet the State’s adequate yearly progress in math and reading.

Mr. Sweet countered that Ms. Hill’s information is outdated and incorrect. He stated that no school has been listed as ‘in need of improvement’ since the No Child Left Behind initiative.

There were no further questions or new information voiced.

Article 1 will appear on the official ballot as it appears in the warrant and as read here this evening.

Move to restrict reconsideration of Article 1 – David Sarazen.

Second: Victoria Gilroy

Majority vote: Yes

Motion to restrict Article 1: Passed

# North Hampton School District

Deliberative Session - 2014  
Page 4 of 8

2. To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the North Hampton School Board and the Seacoast Education Association which calls for the following increases in salaries and benefits at the current staffing levels:

Year	Estimated Salary Increase	Estimated Health Insurance Savings	Estimated Salary Driven Benefits Increase	TOTAL Estimated Cost
2014-15	\$98,765	(\$26,546)	\$21,896	\$94,116
2015-16	\$102,555	(\$4,073)	\$22,736	\$121,218

and further to raise and appropriate the sum of \$94,116 for the 2014-15 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement. (Majority vote required.)

**Recommended by the School Board: 5-0 Not Recommended by the Budget Committee: 3-6**

Motion to place Article 2 on the official ballot as read: Tamara Le. Second: Victoria Kilroy

Tamara Le presented the details of this article: The SAU/SEA collective bargaining agreement began negotiations in August. The negotiating team included a Board representative from each SAU community, the Superintendent, Director of Human Resources, teacher/union representatives and Mr. Hickey, the Business Administrator.

Ms. Le stated that in order for the contract to pass, every community needs to vote in favor.

If one community decides that the contract is not viable for their community, then none of the teachers in the SAU will be bound by that contract.

The current proposed signed contract would cover two years beginning July 1, 2014 thru June 30, 2016. Notable changes included salary increases, work year adjustments, retirement, and healthcare.

Questions and comments:

Mr. Allen commented that we need to take care of our teachers, that they are a treasure for the town, and that the Budget Committee should reconsider their vote.

Sue Hill from Mill Road inquired about step raises and how they are earned.

Mr. Hickey responded that a step raise is a 3.75% increase and is based on longevity.

Ms. Hill asked why there isn't a merit raise based on an annual review.

Mr. Hickey responded that a merit raise would have to be considered across the whole SAU and that there is discussion taking place about developing an evaluation model.

Barbara Hopkins added that the teacher effectiveness task force is working on a five year teacher evaluation plan which will be evidence-based and multi-observational. She noted that the publication Curriculum Matters is available online. It updates all the current information and is published three times per year.

Ms. Hill also asked why the Budget Committee is not in favor of this warrant article.

Mrs. Allen responded that they all struggled with it because they all believe in the teachers and that many are friends. She stated that the oath of office makes each member take everyone in town into account, not just one group. She stated that it's a hefty increase to the tax rate but that the Budget Committee will reconsider it one more time.

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Mr. Golden said that he voted against Article 1 based on the significant decline in enrollment since 2010 and a steady increase in the cost to educate less children. He stated that voting *no* on Article 2 was the hardest vote Mr. Golden ever had to cast in his seven years on the committee.

In the end, he stated that he was changing his recommendation and voting yes.

Rick Stanton from Walnut Avenue made both a personal and a Budget Committee comment. He spoke about his daughter, a teacher in New Hampshire and the fact that she needs cost of living increases. On a personal level, he supports those increases. But when he puts on his Budget Commission hat, he said that there's a different metric because he has to be fiscally prudent. The factors to consider are affordability and wages in this area. He commended Tamara Le for negotiating a very good contract and thus he voted for the raise and Article 2.

Mr. Walzak applauded the SAU for trying to tie compensation more directly to performance. He stated that the fundamental flaw in this article is that the step system rewards everyone equally.

Ms. Le followed up on Mr. Walzak's comment by saying that the step matrix is used in virtually every SAU across the state. She also stated that Barbara Hopkin's work will provide better understanding, validation, and accountability in teacher effectiveness.

There were no further questions or new information voiced.

Article 2 will appear on the official ballot as it appears in the warrant and as read here this evening.

Motion to restrict reconsideration of Article 2 – Tamara Le

Second – Victoria Gilroy

Majority vote: Yes

Motion to restrict Article 2: Passed

3. To see if the School District will vote to raise and appropriate the sum of \$68,100 to carry out long term maintenance work in the North Hampton school building and grounds? Items include, but are not limited to, carpet replacement, AC roof top condensers, interior painting and playground upgrades. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until these projects are completed or June 30, 2016, whichever is earlier. (Majority vote required.)

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 8-1**

Motion to place Article 3 on the official ballot as read: Anne Ambrogio. Second: Victoria Kilroy

Ms. Ambrogio explained that this a year two of the long term maintenance plan which will help the town to maintain the investment in the \$11 million facility.

There were no further questions or new information voiced.

Article 3 will appear on the official ballot as it appears in the warrant and as was read here this evening.

4. To see if the School District will vote to create an expendable trust fund under the provisions of RSA 198:20-c, to be known as the Energy Improvements Expendable Trust Fund, for the purpose of future conversion to natural gas at the North Hampton School and upgrades to infrastructure and equipment for energy improvements that will increase efficiency within the school? Furthermore, to raise and appropriate \$25,000 to be placed in the Energy Improvements fund and to name the School Board as

# North Hampton School District

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agents to expend from the Energy Improvements fund. It is anticipated this article will be a multi-year article in order to set aside funds for the project. (Majority vote required.)

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 8-1**

Motion to place Article 4 on the official ballot as read: Henry Marsh. Second: David Sarazen

Mr. Marsh explained that this recurring article addresses the future costs of extending the gas line from Route 1 to the school. Funds would be placed in a trust for the future conversions.

Questions and comments:

Mr. Sarazen reminded the residents that the gas line would also be used by the town complex if passed. He stated that both Boards felt strongly about going forward with this proposal. Putting money aside each year would benefit the town whether the conversion to gas takes place or the current heating system needs to be replaced.

Mr. Walzak stated he was the lone dissenting vote because there is no fixed relationship between hydrocarbon prices and this may or may not be a great project eight years from now.

Mr. Stanton stated that this would send a signal to Unitil that the town is interested and that we would like to have the line go down Atlantic Avenue.

There were no other questions or comments voiced.

Article 4 will appear on the official ballot as it appears in the warrant and as was read here this evening.

Motion to restrict Article 3 and Article 4: Anne Ambrogi. Second: Henry Marsh

Majority vote: Yes

Motion to restrict Article 3 and Article 4: Passed

5. To see if the School District will vote to raise and appropriate up to \$50,000 to be added to the existing Building Maintenance Expendable Trust Fund, with such amount to be funded from the June 30, 2014 unreserved fund balance available for transfer on July 1, 2014. (Majority vote required.)

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 8-1**

*(Should this article be approved, the funding is from fund balance and no amount will be raised from taxation.)*

Motion to place Article 5 on the official ballot as read: David Sarazan. Second: Anne Ambrogi

David Sarazan explained that this article adds the unexpended funds into an existing trust for unanticipated building maintenance expenses and that this is different from the long terms projects in the previous amendment.

Questions and comments:

There were no further questions or comments voiced.

Article 5 will appear on the official ballot as it appears in the warrant and as was read here this evening.

Motion to restrict reconsideration of Article 5 – David Sarazen. Second: Victoria Gilroy.

Majority vote: Yes

Article 5 is restricted.

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6. To see if the School District will vote to raise and appropriate up to \$50,000 to be added to the existing Special Education Expendable Trust Fund, with such amount to be funded from the June 30, 2014 unreserved fund balance available for transfer on July 1, 2014. (Majority vote required.)

**Recommended by the School Board: 5-0**

**Recommended by the Budget Committee: 8-1**

*(Should this article be approved, the funding is from fund balance and no amount will be raised from taxation.)*

Motion to place Article 6 on the official ballot as read: Tamara Le. Second: Victoria Kilroy.

Ms. Le recommended that the school raise, appropriate, and then cap this fund at \$300,000.00. This fund would cover unanticipated expenses such as out of district placements, accidents, or extra supports.

Questions and comments:

There were no further questions or comments voiced.

Article 6 will appear on the official ballot as it appears in the warrant and as read here this evening.

Motion to restrict reconsideration of Article 6 – Tamara Le. Second: Victoria Gilroy.

Majority vote: Yes

Article 6 is restricted.

7. To see if the School District will vote to create an expendable trust fund under the provisions of RSA 198:20-c, to be known as the Technology Fund, for the purpose of purchasing technology equipment and software? Furthermore, to raise and appropriate up to \$15,000 to be placed in the technology fund with such amount to be funded from the June 30, 2014 unreserved fund balance available for transfer on July 1, 2014 and to name the School Board as agents to expend from the technology fund. *(Should this article be approved, the funding is from fund balance and no amount will be raised from taxation.)*

**Recommended by the School Board 5-0.**

**Not Recommended by the Budget Committee 2-7**

Motion to place Article 7 on the official ballot as read: Victoria Kilroy. Second: Anne Ambrogi

Ms. Kilroy explained that his article is not for emergency-only use. Examples are: unanticipated equipment failure or replacement. She further explained that the technology technician, Brad Gregg, has laid out a plan for rotation and replacement of equipment. If the future budget were unable to meet the need, this fund would supplement the operating budget.

Questions and comments:

Sue Hill from Mill Road asked why an emergency fund is necessary if there is an obsolescence plan in place.

Ms. Kilroy explained that even with long term planning there can always be unanticipated emergencies.

Ms. Hill asked why the Budget Committee did not support it.

The Budget Committee's position is that there has always been a line item in the budget that would support emergencies and that the money would come from the unreserved fund balance.

Mrs. Allen stated that she voted against it because it was not well defined. Mrs. Allen had requested a revised plan that included the decline in enrollment but did not receive it.

There were no further questions or comments voiced.

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Article 7 will appear on the official ballot as it appears in the warrant and as read here this evening.

Motion to restrict reconsideration of Article 7 – Victoria Kilroy. Second: Anne Ambrogi

Majority vote: Yes

Article 7 is restricted.

Other legal business:

Moderator Boesch recognized Principal Peter Sweet.

Mr. Sweet stated that for the past fifteen years, the school has recognized residents who have contributed to the community.

This year he recognized two: Nancy Jane Luff and Justine Pallatroni for re-energizing the PAL program. They have improved fundraising, created exciting PAL events, solidified the foundation for PAL to continue to build on the future and have had a powerful, positive effect on North Hampton.

Moderator Boesch recognized David Sarazen.

Mr. Sarazen expressed gratitude and appreciation on behalf of the School Board, the SAU, and the administration to Anne Ambrogi. “Anne has done a tremendous amount for our school and our community over the years and has been instrumental in bridging the cooperation and partnership between the Boards and groups in town with the CME committee and Anne’s passion last year was leading the effort for the school renovation project and the results we saw on the pictures this evening. Speaking on behalf of our Board I want to express our appreciation for the last three years.” This was her last deliberative session.

Meeting adjourned.

*Respectfully submitted,*

*Susan M. Buchanan*

*North Hampton School Clerk*

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## RESULTS OF THE MARCH 11, 2014 ELECTION NORTH HAMPTON, NEW HAMPSHIRE

One School Board Member	James Sununu		703*	David Allen		512
Article 1	Yes	733	No	503		
Article 2	Yes	703	No	556		
Article 3	Yes	963	No	308		
Article 4	Yes	845	No	413		
Article 5	Yes	845	No	405		
Article 6	Yes	845	No	403		
Article 7	Yes	636	No	616		

\* denotes elected position

# North Hampton School District

## North Hampton, New Hampshire

### MISSION

Education that empowers individuals to be caring, competent, responsible citizens who value learning as a lifelong process.

### GUIDING BELIEFS

We believe our school must be a healthy and safe environment both physically and emotionally for all.

We believe we are educating individuals in the areas of academics, arts, civics and wellness; we will support and challenge each student to achieve his/her highest potential.

We believe there is a shared responsibility and necessary collaboration among students, parents, educators, school board and community for advancing the school's Mission, Guiding Beliefs and Vision with a commitment to continuous improvement.

### VISION

The quest for personal excellence through lifelong learning is fostered at North Hampton School.

Students are compelled to exemplify curiosity and deep thinking within a safe, healthy and caring community.

Each North Hampton student, with the support of staff, parents and community, is encouraged to take responsibility for discovering his/her highest lifelong learning potential within a facility that supports best learning practices.

North Hampton students are global learning ambassadors who possess the skills and knowledge to make a positive difference in the world.

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### ARTWORK

#### *Front Cover:*

*"House" – Sydney, Grade 8*

*"Cardinal" – Greta, Grade 7*

#### *Back Cover:*

*"Jellyfish" – Meredith, Grade 6*

*"girl with sheet music" – Maegan, Grade 7*

*"Colorful Coyote" – Elias, Grade 6*

*"Elephant" – Rowan, Grade 8*

*"Tree" – Emmett, Grade 7*



