

# North Hampton School District

School Board Public Meeting  
North Hampton School – Principal's Conference Room  
201 Atlantic Avenue, North Hampton  
Wednesday, November 2, 2016

[www.sau21.org](http://www.sau21.org)

## Public Minutes

*Unofficial Until Approved by the Board*

School Board Members present: James Sununu; Chair, Tamara Le; Vice-Chair, Cindy Burke, Greg Duffy, Thomas von Jess

Administration present: Matt Ferreira; Business Administrator, Nancy Tuttle; Finance Manager, Richard Boardman; Principal, Tracy Griffenhagen; Assistant Principal/Director of Special Services  
Robert Sullivan, Ed.D.; Superintendent attended via conference call.

Documents presented during the meeting are available through the SAU21 office.

The meeting was called to order by James Sununu at 7:37 a.m.

The board held a lengthy discussion involving budgetary issues that involved declining enrollment, staffing levels and retirement incentives.

Discussion was held on building the organization around the students and their needs as the main priority. Proposed retirement incentives could be cost effective in the long-term. The board is requesting that administration bring forward re-structuring suggestions to the next budget meeting. The budget will be presented to BudCom on November 21, 2016 but the School Board can make additional changes as necessary before it is finalized.

Motion: James Sununu moved to offer an early retirement incentive of \$12,500 to teachers that meet the following eligibility requirements: are at least 60 years of age by retirement and have 15 years of service in the district. Seconded by Tamara Le.

Discussion ensued in regards to the amount of the incentive and of the timeline required to give notice.

Motion: Cindy Burke moved to amend the original motion to offer an early retirement incentive of \$15,000 to teachers that meet the following eligibility requirements: are at least 60 years of age by June 30, 2017 and have 15 years of service in the district and also that the notice of retirement must be received by the Superintendent no later than December 1<sup>st</sup> per the current CBA, Article XVIII, section 18-2. Seconded by Tom von Jess. Roll call vote: James Sununu says yes, Tamara Le says yes, Gregg Duffy says yes, Cindy Burke says yes, and Thomas von Jess says yes. Motion passed 5-0-0.

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## **2016-2017 Budget Review**

The Board continued to review the proposed budget line by line.

### **Transportation 42720**

Page 125 – Transportation Contract – 4272109-515 - \$370,263

This budget year will be the fourth year of a five year contract.

Page 126 – Transportation – Spec. Needs – 4272212-516 - \$5,000

Page 127 – Transportation – Athletics – 4272460-517 - \$5,000

Page 128 – Transportation – Field Trips – 4272509-518 - \$6,500

Page 129 – Transportation – Other – 4272909-519 - \$1

### **Debt Service 4510000**

Page 131 – Principal Payment – 4511000-910 - \$95,000

Page 132 – Interest Payment – 4512000-830 - \$39,563

Employee Benefits 4290000

Page 134 – Health Insurance – 4290000-211 - \$1,111,425

This amount is based on HealthTrust's projection of a 22.8% increase in plan rates.

Page 137 – Dental Insurance – 4290000-212 - \$35,191

Page 138 – Life Insurance – 4290000-213 - \$6,667

Page 139 – L.T.D. Insurance – 4290000-214 - \$18,611

Page 140 – FICA – 4290000-220 - \$367,879

Page 141 – Retirement – 4290000-230 - \$711,795

Page 142 – Unemployment Insurance – 4290000-250 - \$3,519

Page 143 – Workers' Compensation – 4290000-260 - \$24,466

Page 144 – Dues and Fees – 4290000-810 - \$535

### **Interfund Transfer 4522100**

Page 146 – Transfer to Food Service – 4522100-931 - \$12,500

### **School Nutrition 4312030**

Page 148 – Salary – Director – 4312030-102 - \$46,677

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Page 149 – Salaries – Workers – 4312030-112 - \$53,455

Page 150 – Salaries – Substitutes – 4312030-128 - \$500

Page 151 – Repair/Maintenance Service – 4312030-432 - \$2,550

Page 152 – Supplies – Non-food – 4312030-615 - \$4,000

Page 153 – Supplies – Milk & Food – 4312030-630 - \$60,000

Page 154 – Supplies – USDA Commodities – 4312030-631 - \$12,500

Page 155 – Computer Software – 4312030-650 - \$1,945

Page 156 – Equipment – 4312030-739 - \$12,000

Page 157 – Other Expenses – 4312030-890 - \$1,225

New worksheet pages, 89 (SAU Services) and 116 (Furniture) were distributed. North Hampton School District Estimated Revenues for 2017-2018 was distributed. Principal Boardman distributed 2 additional documents with information previously requested by the Board: a list of Greenhouse supplies purchased through the Student Activities Fund for FY 2015-2016 and a list of iMacs and iPads and the classrooms to which they are assigned.

Chairman Sununu asked the board to review the budget worksheet that lists the 2017-2018 proposed Warrant Articles in order to discuss at the next budget review meeting.

The next budget meeting will be held on Thursday, November 10, 2016 at 7:30 a.m.

Motion: Tamara Le moved to recess the public meeting at 8:58 a.m. to hold a non-meeting under RSA 91-A:2(1)(a) with respect to Strategies of Collective Bargaining. Cindy Burke seconded. Motion passed: 5-0.

Motion: Tamara Le moved to reconvene the public meeting at 9:05 p.m. Cindy Burke seconded. Motion passed: 5-0.

The public meeting reconvened

Motion: Tamara Le moved to adjourn the meeting at 9:05 a.m. Cindy Burke seconded. Motion passed: 5-0.

Respectfully submitted,

Rhonda Evans  
Secretary to the Superintendent