

Seabrook School Board - Regular Meeting (Tuesday, April 14, 2020)

Generated by Rhonda Evans on Wednesday, April 15, 2020

Approved by the Board - May 12, 2020

Members present

Michael Rabideau, Jennifer Hubbard, Kelli Hueber
 Jessica Brown joined the meeting at 4:44 p.m.

Superintendent Bill Lupini, Assistant Superintendent David Hobbs, Executive Director of Student Services Caroline Arakelian, Business Administrator Matt Ferreira, SES Principal Stephanie Lafreniere and SMS Principal Erin Milbury.

Absent - Forrest Carter, Jr.

Meeting called to order at 4:36 PM**1. Call to Order**

Procedural: A. **Roll Call**

Mike Rabideau, Chair, called the meeting to order by reading the following statement:

As Chair of the Seabrook School Board, I find that due to the State of Emergency declared by the Governor as a result of the COVID-19 pandemic and in accordance with the Governor's Emergency Order #12 pursuant to Executive Order 2020-04, this public body is authorized to meet electronically.

Please note that there is no physical location to observe and listen contemporaneously to this meeting, which was authorized pursuant to the Governor's Emergency Order. However, in accordance with the Emergency Order, I am confirming that we are:

a) Providing public access to the meeting by telephone, with additional access possibilities by video or other electronic means: We are utilizing Zoom for this electronic meeting. All members of the Seabrook School Board, have the ability to communicate contemporaneously during this meeting through this platform, and the public has access to contemporaneously listen and, if necessary, participate in this meeting through dialing the following phone # 929-205-6099 and Password 986 974 031 or by clicking on the following website address: (listed on the agenda)

<https://zoom.us/j/986974031?pwd=K1pwZEdNZ3N3bTMxbUVpRTFCNkppZz09>

b) Providing public notice of the necessary information for accessing the meeting:

We previously gave notice to the public of the necessary information for accessing the meeting, including how to access the meeting using Zoom or telephonically. Instructions have also been provided on the website of the SAU 21 Office at www.sau21.org.

c) Providing a mechanism for the public to alert the public body during the meeting if there are problems with access:

If anybody has a problem, please call 603-926-8992 ext. 103 or email at revans@sau21.org

d) Adjourning the meeting if the public is unable to access the meeting:

In the event the public is unable to access the meeting, the meeting will be adjourned and rescheduled.

Please note that all votes that are taken during this meeting shall be done by roll call vote.

Let's start the meeting by taking a roll call attendance. When each member states their presence, please also state whether there is anyone in the room with you during this meeting, which is required under the Right-to-Know law

The Roll Call was taken.

2. Public Comment on Agenda Items

Procedural: A. **Public Comment** - The Board paused and waited for public comment. Hearing none, the meeting moved forward.

3. Approval of Minutes

Action, Minutes: A. **March 25, 2020 Regular Meeting**

Motion to approve the minutes from the March 25, 2020 regular meeting.

Motion by Jennifer Hubbard, second by Kelli Hueber.

Final Resolution: Motion Passed

Yes: Michael Rabideau, Jennifer Hubbard, Kelli Hueber

4. Reports

Information: A. **Finance Report**

Mr. Ferreira reviewed the finance report with the Board. No significant changes at this time, but are expected to occur due to the closures and remote instruction. Until a return to school date is known, we cannot provide an estimate of costs and/or savings. He noted that we are maintaining a deficit and appear to be over budget on paper, although there are encumbrances such as transportation, fuel, utilities, spring stipends, etc. that will not be fully expended.

Jessica Brown joined the meeting at 4:44 p.m.

Mr. Ferreira also reported on the School District Treasurer position that no one ran for this past March election. There were three write-ins reported by the School District Clerk. She reached out to the three people. One did not respond. One declined. Jack Lannan decided to accept. Mr. Lannan was the previous treasurer.

5. Continuing Business

Information: A. **Update on COVID-19 relative to School Closure**

Dr. Lupini reported that the Governor is signaling an announcement on school closures soon. We anticipate hearing something later this week in regard to extending the remote learning. Discussions are currently happening on the conditions of reopening schools and how that roll-out might occur. Masks, group sizes, etc. are items we take for granted but will need to be dealt with when schools reopen. Dr. Lupini has been in conversations with town officials and thanked the Seabrook Police Chief and Town Administrator. They were instrumental in getting him involved with Senator Sherman's discussion group occurring

among seacoast officials.

CARE funding was briefly discussed. We can expect about 85% of our Title 1 allocation. There are a wide range of uses on how that money needs to be tied to COVID-19.

He thanked the SAU Admin team and Seabrook principals for all their work.

Dr. Hobbs further reviewed grading and student performance reporting and what final report cards are going to look like. A letter was drafted earlier today to be sent to parents and it will be followed up with a letter from principals that will be more specific to their school.

Teacher certifications are nearly completed. Evaluations were discussed. He also reported on the accountability process being utilized to report on the amount of work put in by teacher and student participation. This information is reported on Fridays, processed over the weekend and provided to Principal's on Monday.

Dr. Arakelian reported that the third meal delivery route went very smoothly. An additional 20 students were provided meals out of Seabrook. Dan Courter, with the NH Medicaid Compliance Alignment, has been holding trainings for all of our related services providers reviewing the Medicaid compliance rule changes. Educational Associates are being provided with additional educational opportunities related to remote learning.

Our nurses, counselors and social emotional team put together a new document titled Care, Comfort and Supports which provides numerous resources for parents on issues such as remote learning, dealing with stress and anxiety, grief, and medical issues among many other items.

Mr. Ferreira again noted the limited access to the buildings. The facilities teams are beginning to mobilize for grounds upkeep using all necessary precautions such as social distancing.

All SAU internal operations are continuing at 100% in this remote environment such as accounts payable, payroll, and human resources. Hiring continues, payroll is continuing and vendors are being paid. He thanked everyone including the facilities teams, technology teams, secretarial staff and school nutrition departments. These non-union workers are crucial in keeping everything up and running.

Costs are being incurred due to remote learning, sanitizing of schools, various technology upgrades, and software subscriptions. We do anticipate to offset these costs due to funding through the CARES Act. It was noted that any existing initiatives in place are not reimbursable, only new expenses and investments due to the pandemic.

SMS Principal Erin Milbury expressed how amazing the staff has been. Fridays have been very helpful in planning and creating team level projects that are more collaborative and integrative. Teachers have been making sure students have at minimum a once week face to face contact. Communication is ongoing with parents. If anyone is in need of help and/ or assistance she encourages them to reach out to the teachers and administrators.

SES Principal Stephanie Lafreniere highlighted some positives that have happened due to this pandemic. The professional development and lengthier conversations have been a benefit. Cross dialogue is occurring across grade levels. A parent survey was sent out last week with over 90 responses. Lots of positive feedback was received. The comments were helpful and sometimes humorous. Workshops and materials are being offered to assist parents. Participation is growing. Grades 3 and up are on the one-to-one device initiative. Kindergarten through second grade is not. They are working on providing devices to those families that need one. The first 2-3 weeks were difficult for teachers with technology in the younger grades, but they have made great leaps in utilizing platforms such as Google Classroom and SeeSaw.

The morning Responsive Advisory in the middle school has not been happening, but they are hoping to find a way to make it work moving forward. The elementary school is also trying to figure out a way to hold an "indoor recess".

Grade 8 graduation discussions have started with Principals in order to find creative ways to honor those students.

6. New Business

Action: A. **Award of Bid - Locker Replacement**

It was reported that RFPs were sent to six vendors of which three attended the walk-thru. The recommendation is to award the project to A+ Athletics. The SAU has worked with them in the past and as recently as last year at Lincoln Akerman School. The overall bids were less than expected so the full amount would come from the building maintenance expendable trust and no amount would be needed from next year's budget as originally expected.

Recommend award of bid to A+ Athletics in the amount of \$55,000 for the replacement locker project at Seabrook Middle School.

Motion by Jessica Brown, second by Kelli Hueber.

Final Resolution: Motion Passed

Yes: Michael Rabideau, Jessica Brown, Jennifer Hubbard, Kelli Hueber

7. Personnel

Information, Procedural: A. **Nominations** - to be discussed in non-public session.

8. Next Meeting Dates:

Information: A. **Joint Board Weekly Update - Thursday, April 16, 2020 - 5:00 p.m.**

Information: B. **Joint Board Weekly Update - Wednesday, April 22, 2020 - 5:00 p.m.**

Information: C. **Joint Board Weekly Update - Tuesday, April 28, 2020 - 5:00 p.m.**

Information: D. **School Board Regular Meeting - Tuesday, May 12, 2020 at 4:30 p.m.**

Information: E. **Operations Committee Meeting - Wednesday, May 13, 2020 5:30 p.m.**

9. Non-Public under RSA 91-A:3 II (a-e)

Action, Procedural: A. **Roll Call to enter Non-Public Session under RSA 91-A:3 II (b,e).**

Motion to enter non-public session under RSA 91-A:3 II (b,e) at 5:22 p.m.

Motion by Jessica Brown, second by Kelli Hueber.

Final Resolution: Motion Passed

Yes: Michael Rabideau, Jessica Brown, Jennifer Hubbard, Kelli Hueber

Discussion: B. **Nomination J. Cartlidge**

Discussion: C. **Nomination A. Codair**

Discussion: D. **Nomination P. Asciano**

10. Resume Public Meeting

Action, Procedural: A. **Resume Public Meeting after the Non-Public Session.**

Motion to end the non-public session and resume the public meeting 5:33 p.m.

Motion by Jessica Brown, second by Jennifer Hubbard.

Final Resolution: Motion Passed

Yes: Michael Rabideau, Jessica Brown, Jennifer Hubbard, Kelli Hueber

Action: B. **Recommendation: Middle School Physical Education Teacher**

Motion to accept the Superintendent's recommendation of Jordan Cartlidge for the Middle School Physical Education Teacher position for the 2020-2021 school year.

Motion by Jennifer Hubbard, second by Michael Rabideau.

Final Resolution: Motion Passed

Yes: Michael Rabideau, Jennifer Hubbard, Kelli Hueber

Abstain: Jessica Brown

Action: C. **Recommendation: 6th Grade Science Teacher**

Motion to accept the Superintendent's recommendation of Andrew Codair for the 6th Grade Science Teacher position for the 2020-2021 school year.

Motion by Michael Rabideau, second by Jessica Brown.

Final Resolution: Motion Passed

Yes: Michael Rabideau, Jessica Brown, Jennifer Hubbard, Kelli Hueber

Action: D. **Recommendation: 7th Grade Science Teacher**

Motion to accept the Superintendent's recommendation of Patricia Asciano for the 7th Grade Science Teacher position for the 2020-2021 school year.

Motion by Jennifer Hubbard, second by Kelli Hueber.

Final Resolution: Motion Passed

Yes: Michael Rabideau, Jessica Brown, Jennifer Hubbard, Kelli Hueber

11. Adjourn

Action: A. **Adjournment**

Motion to adjourn 5:37 p.m.

Motion by Jessica Brown, second by Jennifer Hubbard.

Final Resolution: Motion Passed

Yes: Michael Rabideau, Jessica Brown, Jennifer Hubbard, Kelli Hueber